



CALIFORNIA LABOR MARKET REVIEW



California

Labor Market Review

May 2025

Quick Facts:

(Data are Seasonally Adjusted)

CA Unemployment Rate

May	2025	5.3%
Apr	2025	5.3%
May	2024	5.2%

U.S. Unemployment Rate

May	2025	4.2%
Apr	2025	4.2%
May	2024	4.0%

CA Nonfarm Employment

May	2025	18,023,200
Month-Over Change		0.1%
Year Over Change		0.5%

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California Labor Market Review is a monthly publication of the California Employment Development Department's Labor Market Information Division (LMID). For additional labor market information and this publication in PDF, please visit LMID's website at:

www.labormarketinfo.edd.ca.gov

The California unemployment rate was 5.3 percent in May, unchanged from April. California's nonfarm payroll jobs increased by 17,700 in May, following a revised 23,100 job gain in April. Private educational and health services (up 10,400) gained the most jobs in May, while professional and business services lost the most jobs (down 4,800).

California Labor Force Trends (Thousands of Persons, Seasonally Adjusted)								
LABOR FORCE STATUS	YEAR AGO	MONTH AGO	CURRENT	MONTH-OVER CHANGE		YEAR-OVER CHANGE		
	May 24	Apr 25	May 25	Number	Percent	Number	Percent	
		Revised	Preliminary					
Population	31,589	31,762	31,773	11.1	0.0%	184.0	0.6%	
Labor Force	19,629	19,755	19,807	51.8	0.3%	178.1	0.9%	
Employment	18,603	18,700	18,749	49.4	0.3%	146.3	0.8%	
Unemployment	1,026	1,055	1,058	2.4	0.2%	31.8	3.1%	
Unemployment Rate (%)	5.2	5.3	5.3	0.0	----	0.1	----	
LF Participation Rate (%)	62.1	62.2	62.3	0.1	----	0.2	----	

Note: All data are for the civilian, noninstitutional population, 16 years and older. "LF" is labor force. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
Source: EDD, Labor Market Information Division, BLS Labor Force Model.

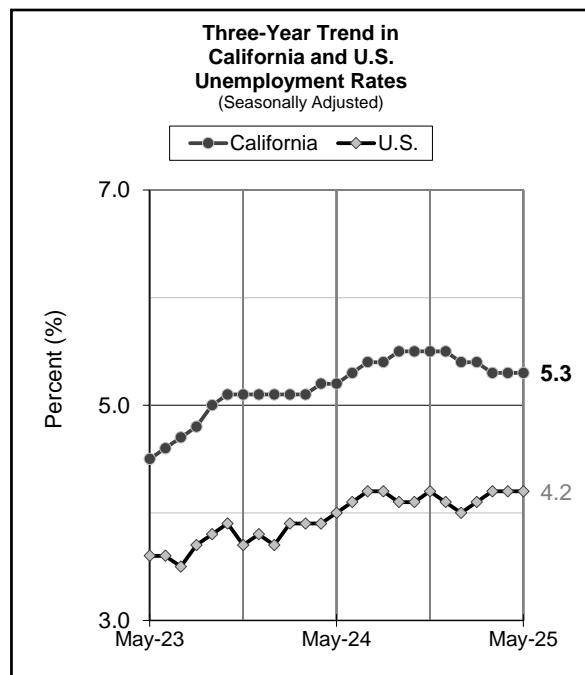
U.S. Labor Force Trends (Thousands of Persons, Seasonally Adjusted)								
LABOR FORCE STATUS	YEAR AGO	MONTH AGO	CURRENT	MONTH-OVER CHANGE		YEAR-OVER CHANGE		
	May 24	Apr 25	May 25	Number	Percent	Number	Percent	
		Revised	Preliminary					
Population	268,248	273,197	273,385	188	0.1%	5,137	1.9%	
Labor Force	167,799	171,135	170,510	-625	-0.4%	2,711	1.6%	
Employment	161,164	163,969	163,273	-696	-0.4%	2,109	1.3%	
Unemployment	6,635	7,166	7,237	71	1.0%	602	9.1%	
Unemployment Rate (%)	4.0	4.2	4.2	0.0	----	0.2	----	
LF Participation Rate (%)	62.6	62.6	62.4	-0.2	----	-0.2	----	

Note: All data are for the civilian, noninstitutional population, 16 years and older. "LF" is labor force. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
Source: U.S. Bureau of Labor Statistics, "U.S. Employment Situation" News Release, Table A-1.

Business Cycle Trends in California Labor Force (Thousands of Persons, Seasonally Adjusted)								
LABOR FORCE STATUS	EXPANSION START DATE	EXPANSION END DATE	CURRENT MONTH	CALIFORNIA CHANGE DURING EXPANSION		CALIFORNIA CHANGE DURING CONTRACTION		
	Feb 10	Feb 20	May 25	Number	Percent	Number	Percent	
			Preliminary					
Population	28,168	31,101	31,773	2,932.6	10.4%	672.2	2.2%	
Labor Force	18,378	19,628	19,807	1,250.6	6.8%	178.8	0.9%	
Employment	16,093	18,768	18,749	2,674.8	16.6%	-18.9	-0.1%	
Unemployment	2,284	860	1,058	-1,424.3	-62.3%	197.8	23.0%	
Unemployment Rate (%)	12.4	4.4	5.3	-8.0	----	0.9	----	
LF Participation Rate (%)	65.2	63.1	62.3	-2.1	----	-0.8	----	

(*) Date of expansion peak and recession low are those established by the National Bureau of Economic Research.
Note: All data are for the civilian, noninstitutional population, 16 years and older. "LF" is labor force. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

Unemployment Rate Gap Between California and U.S.



- California's seasonally adjusted unemployment rate was 5.3 percent in May, unchanged from April, and increased by 0.1 percentage point from one year ago.
- In comparison, the U.S. unemployment rate was 4.2 percent in May, unchanged from April, and up 0.2 percentage point from May 2024.
- Civilian employment increased by 49,400 in May to 18,749,100 persons. This followed an increase of 39,800 persons in April. On a year-over basis, civilian employment increased by 146,300 (0.8 percentage point).
- Unemployment increased by 2,500 in May to 1,057,900 persons, following a decrease of 800 persons in April. The number of unemployed was up 31,800 persons (3.1 percent) from May 2024. Over the year, the California civilian labor force was up 178,100 persons (0.9 percent) from May 2024.

Employment Status and Unemployment Rates Vary Among Demographic Groups

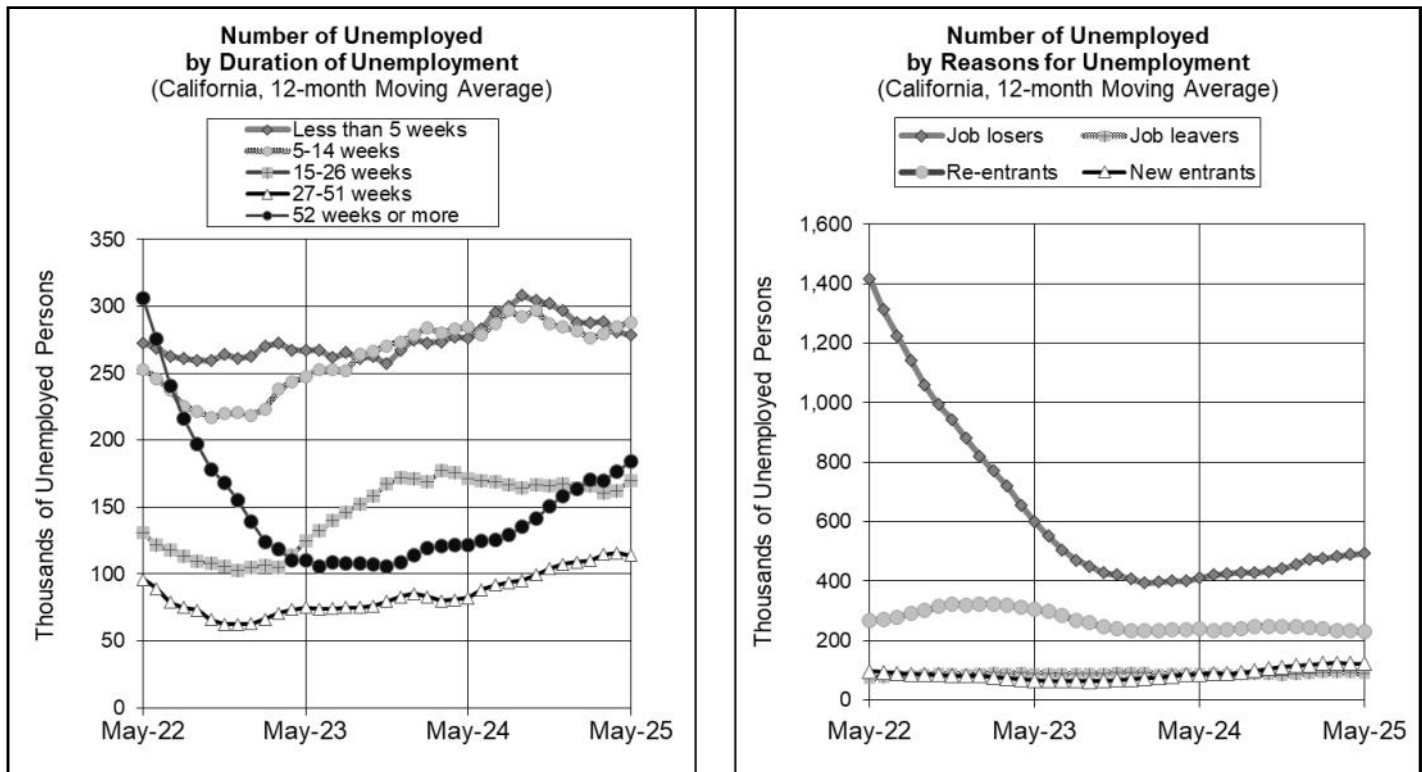
- By race and ethnicity, the May unemployment rate for blacks was 7.2 percent, Hispanics was 6.1 percent, and the rate for whites was 5.5 percent. Over the month the unemployment rate for whites and Hispanics increased by 0.1 percentage point, while the unemployment rate for blacks increased by 0.3 percentage point from April.
- By age group, the unemployment rate was highest for Californians aged 16-19 years at 20.8 percent. The rates for the six age groups between 20 years and 65+ years ranged from 3.3 percent to 9.8 percent.
- Over the month, the unemployment rate for those in age groups: 20-24 years, 35-44 years, 45-54 years and 55-64 years increased by 0.1 percentage point. The unemployment rate for those in age groups 25-34 years remained unchanged, while those in age group 65+ years increased by 0.2 percentage point.

Employment Status by Demographic Group, California				
(Data are Not Seasonally Adjusted, 12-month Moving Average)				
Employment Status	May 24	Mar 25	Apr 25	May 25
(Number in Thousands)				
Total, Age 16+				
Labor Force	19,298	19,486	19,553	19,615
Employed	18,362	18,473	18,533	18,581
Unemployed	936	1,013	1,020	1,034
Unemployment Rate	4.8%	5.2%	5.2%	5.3%
Male, Age 16+				
Labor Force	10,461	10,467	10,509	10,545
Employed	9,923	9,911	9,945	9,976
Unemployed	538	557	564	569
Unemployment Rate	5.1%	5.3%	5.4%	5.4%
Female, Age 16+				
Labor Force	8,837	9,019	9,044	9,070
Employed	8,439	8,563	8,588	8,605
Unemployed	398	456	456	465
Unemployment Rate	4.5%	5.1%	5.0%	5.1%
Both Sexes, Age 16-19				
Labor Force	573	545	545	538
Employed	465	430	430	426
Unemployed	108	115	115	112
Unemployment Rate	18.9%	21.1%	21.1%	20.9%
White, Age 16+				
Labor Force	13,517	13,641	13,687	13,740
Employed	12,859	12,915	12,951	12,991
Unemployed	658	726	736	749
Unemployment Rate	4.9%	5.3%	5.4%	5.5%
Nonwhite, Age 16+				
Labor Force	5,781	5,845	5,866.2	5,874.7
Employed	5,502	5,558	5,581.8	5,589.3
Unemployed	278	287	284.3	285.3
Unemployment Rate	4.8%	4.9%	4.8	4.9

Note: Data may not add due to rounding on a 12-month moving average.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

California Unemployment by Reason and Duration

- Job losers comprised of the largest group of unemployed persons categorized by reason (527,200 persons or 51.0 percent of all unemployed). Job losers increased over the month by 4,100 persons (0.8 percent) and increased by 34,300 persons (7.0 percent) since May 2024. Labor force re-entrants were the next largest reason group, accounting for 278,500 persons or 26.9 percent of all unemployed.
- By duration, the largest group of unemployed persons were those unemployed 5 to 14 weeks, accounting for 287,800 persons or 27.8 percent of all unemployed. The next largest group of unemployed persons were those unemployed less than 5 weeks accounting for 278,300 persons or 26.9 percent of all unemployed.



California Unemployment by Reason and Duration (Number and Percent of Employed Persons, 12-month Moving Average)								
	YEAR AGO May 24	MONTH AGO Apr 25	CURRENT May 25	MONTH-OVER-CHANGE		YEAR-OVER-CHANGE		
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Number (1,000s)	935.6	1,020.3	1,034.3	14.0	1.4%	98.7	10.6%	
Unemployment by Reason								
Job losers	492.9	523.1	527.2	4.1	0.8%	34.3	7.0%	
Job leavers	91.0	95.0	96.0	1.0	1.1%	5.0	5.5%	
Re-entrants	229.4	272.2	278.5	6.3	2.3%	49.2	21.4%	
New entrants	122.9	130.4	133.0	2.6	2.0%	10.1	8.2%	
Unemployment by Duration								
Less than 5 weeks	275.9	281.1	278.3	-2.8	-1.0%	2.3	0.8%	
5 to 14 weeks	284.7	284.8	287.8	2.9	1.0%	3.1	1.1%	
15 to 26 weeks	171.3	162.3	169.8	7.6	4.7%	-1.5	-0.9%	
27 to 51 weeks	82.3	115.9	114.1	-1.8	-1.6%	31.8	38.6%	
52 weeks and over	121.4	176.2	184.3	8.1	4.6%	62.9	51.8%	

Note: Detail may not add to total due to rounding. Job losers includes persons who completed temporary jobs.

Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Full-time and Part-time Employment; Persons Not in the Labor Force

- The majority (81.3 percent) of all employed Californians usually work full time (35 hours or more per week in all jobs).
- There were 737,100 persons who worked part time involuntarily, also known as "part time for economic reasons." They comprised of 4.0 percent of all persons at work during the survey week. The number of persons who worked part time for economic reasons has increased by 21,900 (3.1 percent) since May 2024.
- Persons not in the labor force decreased by 13,400 (-0.1 percent) to 11,827,000 in May. Over the past year, the number of persons not in the labor force has decreased by 14,400 (-0.1 percent). The number of persons who are not in the labor force but want a job has decreased by 14,000 (-1.8 percent) from April and has decreased by 34,800 (-4.4 percent) to 764,000 persons since May 2024.

Full-time and Part-time Employment, California (Number and Percent of Employed Persons, 12-month Moving Average)							
WORK SCHEDULE	YEAR AGO May 24	MONTH AGO Apr 25	CURRENT May 25	MONTH-OVER-CHANGE Number Percent		YEAR-OVER CHANGE Number Percent	
Number (1,000s)	18,361.9	18,532.8	18,580.5	47.8	0.3%	218.6	1.2%
Usual Work Week Schedule							
Usually full time	15,033.7	15,070.4	15,103.2	32.8	0.2%	69.4	0.5%
Usually part time	3,328.2	3,462.7	3,477.7	15.0	0.4%	149.5	4.5%
Percent of Employed (%)							
Usually full time	81.9%	81.3%	81.3%	0.0	—	-0.6	—
Usually part time	18.1%	18.7%	18.7%	0.0	—	0.6	—
Part-time For Economic Reasons							
At work part time for economic reasons	715.2	731.8	737.1	5.3	0.7%	21.9	3.1%
... usually full time, at work part time	183.2	186.4	186.8	0.3	0.2%	3.5	1.9%
... usually part time, at work part time	532.0	545.3	550.3	5.0	0.9%	18.4	3.5%
Percent of Employed (%)							
At work part time for economic reasons	3.9%	3.9%	4.0%	0.0	—	0.1	—
... usually full time, at work part time	1.0%	1.0%	1.0%	0.0	—	0.0	—
... usually part time, at work part time	2.9%	2.9%	3.0%	0.0	—	0.1	—

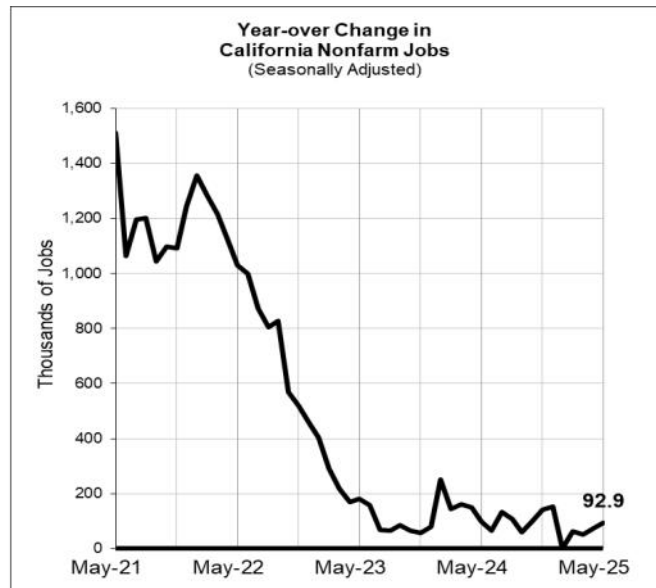
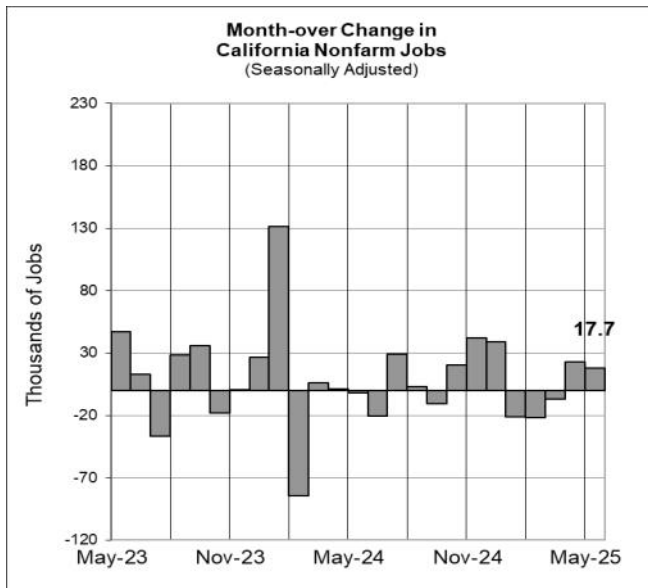
Note: Detail may not add to total due to rounding. In all jobs, full time is 35 or more hours per week; part time is less than 35 hours. Among those who usually work full time, working part time for economic reasons consists mainly of persons citing "slack work," because there is insufficient demand for the employer's goods and services to support more work hours. Among those who usually working part time, the most often stated reason for working part time for economic reasons was "inability to find full time work." The number includes those who cite such a reason for working part time only if the person actually worked part time during the survey week.
Source: EDD, Labor Market Information Division, BLS Model and Current Population Survey (CPS).

Persons Not in the Labor Force, California (Number and Percent of Persons Not in the Labor Force, 12-month Moving Average)							
DISCOURAGEMENT	YEAR AGO May 24	MONTH AGO Apr 25	CURRENT May 25	MONTH-OVER-CHANGE Number Percent		YEAR-OVER CHANGE Number Percent	
Number (1,000s)							
Not in the labor force...	11,842	11,841	11,827	-13.4	-0.1%	-14.4	-0.1%
... but want a job	799	778	764	-14.0	-1.8%	-34.8	-4.4%
... and searched recently	305	314	303	-11.3	-3.6%	-2.2	-0.7%
... and available to work	209	223	217	-6.5	-2.9%	7.4	3.5%
... and discouraged	48	65	64	-0.6	-0.9%	16.8	35.4%
Percent of NILF (%)							
Want a job	6.7%	6.6%	6.5%	-0.1	----	-0.3	----
... and searched recently	2.6%	2.7%	2.6%	-0.1	----	0.0	----
... and available to work	1.8%	1.9%	1.8%	-0.1	----	0.1	----
... and discouraged	0.4%	0.5%	0.5%	0.0	----	0.1	----

Note: "NILF" is "not in the labor force". Detail may not add to total due to ing. "Searched recently" means in the past 12 months. "Discouraged" are, specifically, those persons not currently looking for work because they are discouraged over job prospects.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Nonfarm Payroll Employment

- In California there were 18,023,200 jobs in total nonfarm industries in May, up 17,700 from last month. This follows a revised 23,100-job gain in April and a 6,800-job loss in March.



- Nationwide, nonfarm jobs were up 139,000 jobs (0.1 percent) over the month and up 1,733,000 (1.1 percent) over the year. In comparison, California nonfarm jobs were up 17,700 jobs over the month and up 92,900 jobs (0.5 percent) since May 2024.
- Nonfarm jobs in California have increased over the past year in three industry sectors: private educational and health services (5.1 percent), government (2.0 percent), and Trade, Transportation, and Utilities (0.03 percent). The sectors that lost jobs were: manufacturing (-2.6 percent); financial activities (-2.4 percent); mining and logging (-2.1 percent); information (-2.0 percent); construction (-1.5 percent); professional and business services (-1.4 percent); leisure and hospitality (-0.4 percent) and other services (-0.1 percent).
- Private sector employment in California, which excludes government, gained 16,200 jobs (0.1 percent) in May following an increase of 21,100 jobs (0.1 percent) in April. Over the last year, employment in California's private sector has increased by 40,000 jobs (0.3 percent).

California Nonfarm Payroll Employment by Industry Sector							
(Thousands of Jobs, Seasonally Adjusted)							
	YEAR AGO May 24	MONTH AGO Apr 25	CURRENT May 25	MONTH-OVER CHANGE Number Percent		YEAR-OVER CHANGE Number Percent	
		<i>Revised</i>	<i>Preliminary</i>				
Total Nonfarm	17,930.3	18,005.5	18,023.2	17.7	0.1%	92.9	0.5%
Mining and Logging	19.0	18.6	18.6	0.0	0.0%	-0.4	-2.1%
Construction	912.7	900.8	898.9	-1.9	-0.2%	-13.8	-1.5%
Manufacturing	1,253.6	1,222.5	1,221.4	-1.1	-0.1%	-32.2	-2.6%
Trade, Transp. & Utilities	3,076.6	3,076.4	3,077.4	1.0	0.0%	0.8	0.0%
Information	543.4	530.0	532.6	2.6	0.5%	-10.8	-2.0%
Financial Activities	803.0	784.2	783.8	-0.4	-0.1%	-19.2	-2.4%
Profess. & Business Serv.	2,790.5	2,754.9	2,750.1	-4.8	-0.2%	-40.4	-1.4%
Educational & Health Serv.	3,263.7	3,418.4	3,428.8	10.4	0.3%	165.1	5.1%
Leisure & Hospitality	2,018.5	2,000.9	2,009.9	9.0	0.4%	-8.6	-0.4%
Other Services	596.1	594.2	595.6	1.4	0.2%	-0.5	-0.1%
Government	2,653.2	2,704.6	2,706.1	1.5	0.1%	52.9	2.0%

Data may not add due to rounding.
Source: EDD, Labor Market Information Division, Current Employment Statistics (CES) Program.

California Labor Force and Job Numbers, Most Recent 8 Months
(Employment and Unemployment, Thousands of Persons)
(Nonfarm Payroll Employment, Thousands of Jobs)

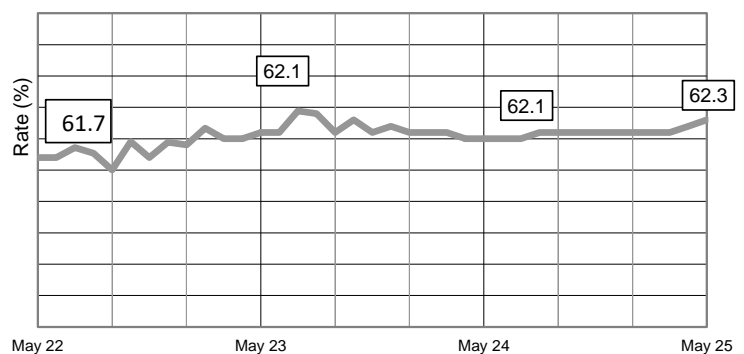
Not Seasonally Adjusted	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25	Apr 25	May 25
Working-aged Population	31,696	31,709	31,722	31,733	31,742	31,752	31,762	31,773
Labor force	19,725	19,697	19,630	19,703	19,737	19,844	19,818	19,806
Employment	18,679	18,637	18,611	18,609	18,651	18,789	18,827	18,826
Unemployment	1,046	1,060	1,019	1,093	1,086	1,055	991	980
Unemployment Rate	5.3	5.4	5.2	5.5	5.5	5.3	5.0	4.9
LF Participation Rate	62.2	62.1	61.9	62.1	62.2	62.5	62.4	62.3
Total Nonfarm	18,077	18,153	18,186	17,848	17,892	17,911	17,985	18,043
Total Private	15,366	15,426	15,469	15,148	15,184	15,177	15,243	15,289
Natural Resources and Mining	19	19	18	19	18	18	18	19
Construction	922	909	901	879	880	876	893	897
Manufacturing	1,240	1,235	1,232	1,217	1,217	1,215	1,214	1,216
Trade, Transportation and Utilities	3,093	3,166	3,204	3,095	3,066	3,045	3,039	3,043
Information	533	534	539	526	530	528	527	527
Financial Activities	804	800	805	786	783	780	781	782
Professional and Business Services	2,799	2,801	2,803	2,732	2,741	2,737	2,743	2,742
Educational and Health Services	3,348	3,366	3,368	3,355	3,397	3,415	3,438	3,439
Leisure and Hospitality	2,013	2,004	2,008	1,957	1,968	1,976	1,997	2,026
Other Services	596	594	591	581	584	589	593	599
Government	2,710	2,726	2,717	2,700	2,708	2,733	2,742	2,754
Seasonally Adjusted								
Working-aged Population	31,696	31,709	31,722	31,733	31,742	31,752	31,762	31,773
Labor force	19,695	19,696	19,693	19,704	19,706	19,714	19,755	19,807
Employment	18,616	18,619	18,618	18,635	18,645	18,660	18,700	18,749
Unemployment	1,079	1,077	1,075	1,069	1,061	1,055	1,055	1,058
Unemployment Rate	5.5	5.5	5.5	5.4	5.4	5.3	5.3	5.3
LF Participation Rate	62.1	62.1	62.1	62.1	62.1	62.1	62.2	62.3
Total Nonfarm	17,951	17,993	18,032	18,011	17,989	17,982	18,006	18,023
Total Private	15,265	15,304	15,340	15,317	15,294	15,280	15,301	15,317
Natural Resources and Mining	19	19	19	19	19	19	19	19
Construction	906	904	903	899	895	895	901	899
Manufacturing	1,234	1,234	1,235	1,231	1,227	1,223	1,223	1,221
Trade, Transportation and Utilities	3,075	3,100	3,115	3,098	3,092	3,080	3,076	3,077
Information	531	530	534	532	532	529	530	533
Financial Activities	799	797	798	791	787	786	784	784
Professional and Business Services	2,774	2,777	2,776	2,767	2,757	2,753	2,755	2,750
Educational and Health Services	3,331	3,345	3,353	3,373	3,388	3,402	3,418	3,429
Leisure and Hospitality	2,004	2,007	2,013	2,013	2,004	1,999	2,001	2,010
Other Services	594	592	594	594	593	594	594	596
Government	2,686	2,689	2,692	2,694	2,696	2,703	2,705	2,706

Labor Force Participation Rate

The Labor Force Participation Rate (LFPR) is the civilian labor force expressed as a percentage of the civilian noninstitutional population. California's LFPR increased by 0.1 percentage point to 62.3 in May.

California Labor Force Participation

May 2022-May 2025
(Seasonally Adjusted)



Hours and Earnings

Industry Hours and Earnings									
INDUSTRY	Average Weekly Hours			Average Hourly Earnings			Average Weekly Earnings		
	Year Ago May 24	Month Ago Apr 25	Current May 25	Year Ago May 24	Month Ago Apr 25	Current May 25	Year Ago May 24	Month Ago Apr 25	Current May 25
Total Private	33.7	33.3	33.2	\$39.13	\$40.70	\$40.69	\$1,318.68	\$1,355.31	\$1,350.91
Goods Producing	38.3	37.8	38.1	\$42.95	\$43.87	\$44.00	\$1,644.99	\$1,658.29	\$1,676.40
Private Service Providing	32.9	32.6	32.4	\$38.39	\$40.10	\$40.06	\$1,263.03	\$1,307.26	\$1,297.94
Construction	36.8	36.5	37.1	\$45.67	\$45.45	\$45.39	\$1,680.66	\$1,658.93	\$1,683.97
Manufacturing	39.6	38.9	39.0	\$41.02	\$42.67	\$42.93	\$1,624.39	\$1,659.86	\$1,674.27
Trade, Transportation, and Utilities	33.7	33.6	33.6	\$31.92	\$32.55	\$32.46	\$1,075.70	\$1,093.68	\$1,090.66
Information	36.7	35.4	34.6	\$60.13	\$64.36	\$63.74	\$2,206.77	\$2,278.34	\$2,205.40
Financial Activities	36.8	36.9	36.7	\$45.40	\$45.20	\$46.43	\$1,670.72	\$1,667.88	\$1,703.98
Professional and Business Services	36.0	36.0	35.2	\$46.45	\$49.42	\$50.13	\$1,672.20	\$1,779.12	\$1,764.58
Private Education and Health Serv.	33.2	32.3	32.5	\$37.60	\$39.87	\$39.35	\$1,248.32	\$1,287.80	\$1,278.88
Leisure and Hospitality	25.0	25.2	25.5	\$26.47	\$27.27	\$27.52	\$661.75	\$687.20	\$701.76
Other Services	31.0	30.1	29.4	\$33.77	\$35.76	\$35.31	\$1,046.87	\$1,076.38	\$1,038.11

Data may not add up exactly due to rounding.

Metropolitan Statistical Areas Hours and Earnings									
AREA	Average Weekly Hours			Average Hourly Earnings			Average Weekly Earnings		
	Year Ago May 24	Month Ago Apr 25	Current May 25	Year Ago May 24	Month Ago Apr 25	Current May 25	Year Ago May 24	Month Ago Apr 25	Current May 25
Anaheim-Santa Ana-Irvine MD	33.3	33.1	32.8	\$38.10	\$40.61	\$40.56	\$1,268.73	\$1,344.19	\$1,330.37
Bakersfield-Delano MSA	36.0	35.6	35.9	\$32.08	\$31.98	\$31.51	\$1,154.88	\$1,138.49	\$1,131.21
Chico MSA	30.9	31.0	30.6	\$32.15	\$33.36	\$33.03	\$993.44	\$1,034.16	\$1,010.72
El Centro MSA	35.8	33.5	35.6	\$28.34	\$30.34	\$31.94	\$1,014.57	\$1,016.39	\$1,137.06
Fresno MSA	34.8	33.9	34.3	\$30.81	\$31.46	\$31.28	\$1,072.19	\$1,066.49	\$1,072.90
Hanford Corcoran MSA	30.0	31.7	31.9	\$27.80	\$27.91	\$28.31	\$834.00	\$884.75	\$903.09
Los Angeles-Long Beach-Glendale MD	34.1	33.6	33.7	\$38.09	\$39.68	\$39.67	\$1,298.87	\$1,333.25	\$1,336.88
Merced MSA	32.7	30.7	30.3	\$26.72	\$28.21	\$28.17	\$873.74	\$866.05	\$853.55
Modesto MSA	31.5	33.0	33.4	\$30.66	\$33.13	\$33.53	\$965.79	\$1,093.29	\$1,119.90
Napa MSA	37.2	36.8	36.2	\$36.07	\$35.48	\$35.49	\$1,341.80	\$1,305.66	\$1,284.74
Oakland-Fremont-Berkeley MD	33.4	32.8	32.9	\$39.85	\$43.32	\$43.09	\$1,330.99	\$1,420.90	\$1,417.66
Oxnard-Thousand Oaks-Ventura MSA	30.6	31.2	31.1	\$35.08	\$35.41	\$35.57	\$1,073.45	\$1,104.79	\$1,106.23
Redding MSA	32.6	29.2	30.6	\$27.85	\$29.99	\$29.53	\$907.91	\$875.71	\$903.62
Riverside-San Bernardino-Ontario MSA	34.6	34.5	34.4	\$31.08	\$33.21	\$33.38	\$1,075.37	\$1,145.75	\$1,148.27
Sacramento-Roseville-Folsom MSA	32.0	32.6	32.7	\$35.30	\$37.73	\$37.61	\$1,129.60	\$1,230.00	\$1,229.85
Salinas MSA	31.8	32.9	32.5	\$33.71	\$35.58	\$35.55	\$1,071.98	\$1,170.58	\$1,155.38
San Diego-Chula Vista-Carlsbad MSA	33.5	32.9	32.9	\$38.92	\$39.92	\$40.24	\$1,303.82	\$1,313.37	\$1,323.90
San Francisco-Oakland-Fremont MSA	34.5	34.2	33.9	\$51.26	\$51.82	\$51.29	\$1,768.47	\$1,772.24	\$1,738.73
San Jose-Sunnyvale-Santa Clara MSA	34.7	34.7	34.3	\$54.21	\$54.40	\$53.76	\$1,881.09	\$1,887.68	\$1,843.97
San Luis Obispo-Paso Robles	31.3	31.4	31.5	\$33.51	\$34.35	\$34.48	\$1,048.86	\$1,078.59	\$1,086.12
San Rafael MD	32.3	32.6	32.6	\$41.14	\$39.18	\$38.59	\$1,328.82	\$1,277.27	\$1,258.03
Santa Cruz-Watsonville MSA	32.1	32.3	32.3	\$36.41	\$39.13	\$38.38	\$1,168.76	\$1,263.90	\$1,239.67
Santa Maria-Santa Barbara MSA	30.8	33.7	33.7	\$35.05	\$39.98	\$40.31	\$1,079.54	\$1,347.33	\$1,358.45
Santa Rosa-Petaluma MSA	32.2	32.2	32.7	\$34.83	\$38.02	\$38.32	\$1,121.53	\$1,224.24	\$1,253.06
Stockton-Lodi MSA	32.1	33.6	33.8	\$30.29	\$31.21	\$31.40	\$972.31	\$1,048.66	\$1,061.32
Vallejo MSA	34.2	33.0	32.9	\$31.73	\$35.19	\$35.89	\$1,085.17	\$1,161.27	\$1,180.78
Visalia MSA	33.5	32.9	32.9	\$29.61	\$32.16	\$32.47	\$991.94	\$1,058.06	\$1,068.26
Yuba City MSA	33.0	30.9	30.2	\$32.57	\$30.02	\$30.80	\$1,074.81	\$927.62	\$930.16

Data may not add due to rounding

NOTE: Hours and earnings data are based on reports of payrolls and the corresponding paid hours for all employees in California and its Metropolitan Statistical Areas (MSA). Hours and earnings are for private-sector employees.

HOURS: Total hours during the pay period include all hours worked (including overtime hours), hours paid for standby or reporting time, and equivalent hours for which employees received pay directly from the employer for sick leave, holidays, vacations, and other leave. Average weekly hours are the total weekly hours divided by the employees paid for those hours.

EARNINGS: Average hourly earnings are on a "gross" basis. Average weekly earnings are derived by multiplying average weekly hours estimates by average hourly earnings estimates.

Six Sectors Gained Jobs, Four Lost Jobs, and One is Unchanged in May

Within nonfarm industries, six sectors saw month-over job gains, four sectors lost jobs. One sector remained unchanged. The sectors that gained jobs in May were: private educational and health services (10,400); leisure and hospitality (9,000); information (2,600); government (1,500); other services (1,400) and trade, transportation and utilities (1,000). The sectors that lost jobs were: professional and business services (-4,800); construction (-1,900); manufacturing (-1,100) and financial activities (-400). Mining and logging remained unchanged.

Industry Sector Highlights

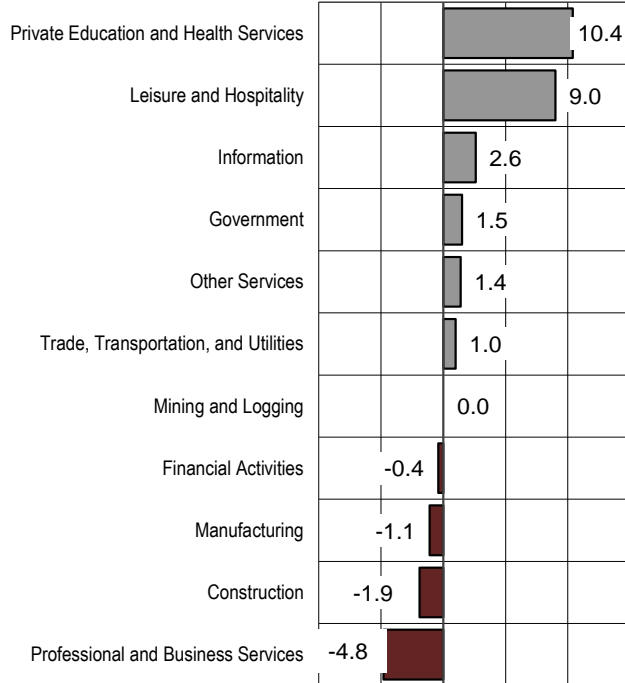
- Mining and Logging payrolls remained unchanged in May. This followed a 100-job gain in April. Over the year, sector employment was down -400 jobs (-2.1 percent).
- Construction payrolls decreased by 1,900 jobs in May. This followed a 6,000-job gain in April. Over the year, sector employment was down -13,800 jobs (-1.5 percent).
- Manufacturing payrolls decreased by 1,100 jobs in May. This followed a 900-job loss in April. Over the year, sector employment was down -32,200 jobs (-2.6 percent).
- Trade, transportation, and utilities payrolls increased by 1,000 jobs in May. This followed a 3,700-job loss in April. Over the year, sector employment was up 800 jobs (0.0 percent).
- Information payrolls increased by 2,600 jobs in May. This followed a 900-job gain in April. Over the year, sector employment was down -10,800 jobs (-2.0 percent).
- Financial activities payrolls decreased by 400 jobs in May. This followed a 1,900-job loss in April. Over the year, sector employment was down -19,200 jobs (-2.4 percent).
- Professional and business services payrolls decreased by 4,800 jobs in May. This followed a 2,300-job gain in April. Over the year, sector employment was down -40,400 jobs (-1.4 percent).
- Private educational and health services payrolls increased by 10,400 jobs in May. This followed a 16,100-job gain in April. Over the year, sector employment was up by 165,100 (5.1 percent).
- Leisure and hospitality payrolls increased by 9,000 jobs in May. This followed a 1,500-job gain in April. Over the year, sector employment was down -8,600 jobs (-0.4 percent).
- Other services payrolls increased by 1,400 in May. This followed a 700-job gain in April. Over the year, sector employment was down -500 jobs (-0.1 percent).
- Government payrolls increased by 1,500 jobs in May. This followed a 2,000 job-gain in April. Over the year, sector employment was up by 52,900 jobs (2.0 percent).

Comparisons of Job Growth in California Industry Sectors

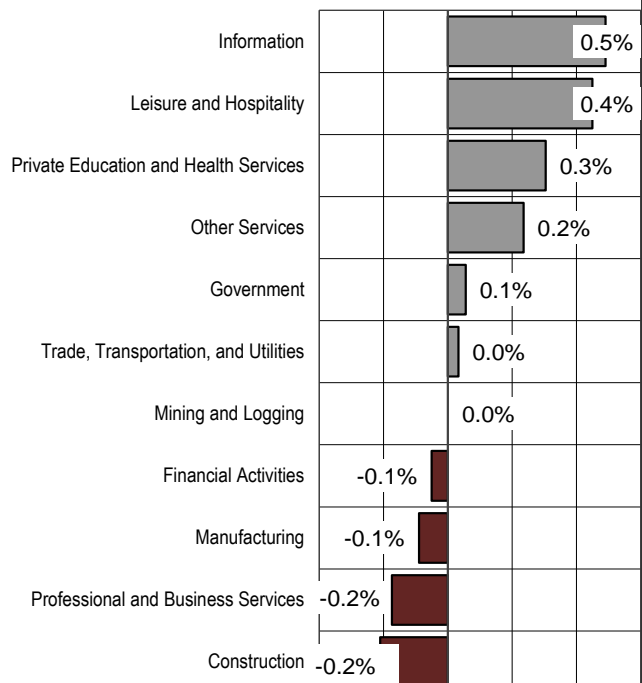
(Seasonally Adjusted, May 2025)

MONTH-OVER CHANGE

Thousands of Jobs

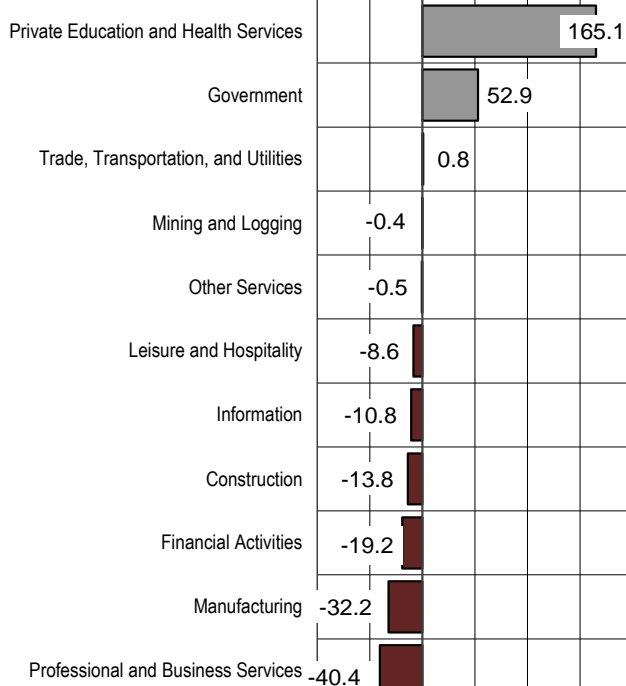


Percent Change

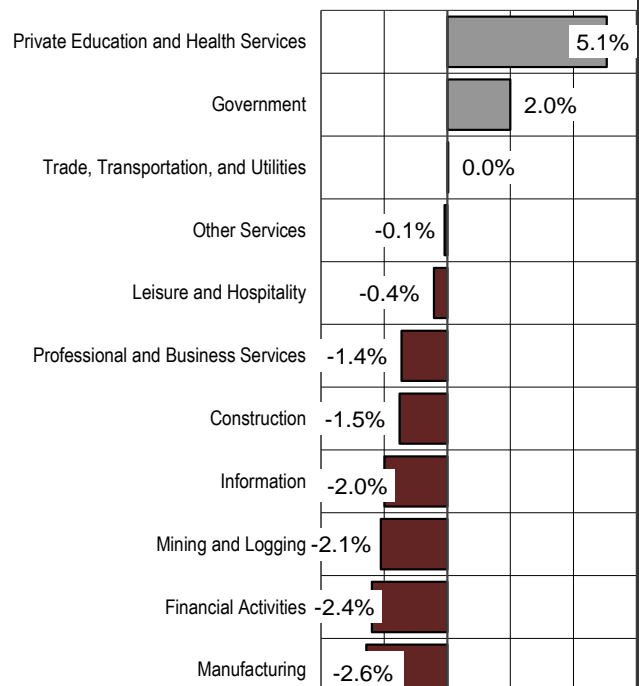


YEAR-OVER CHANGE

Thousands of Jobs



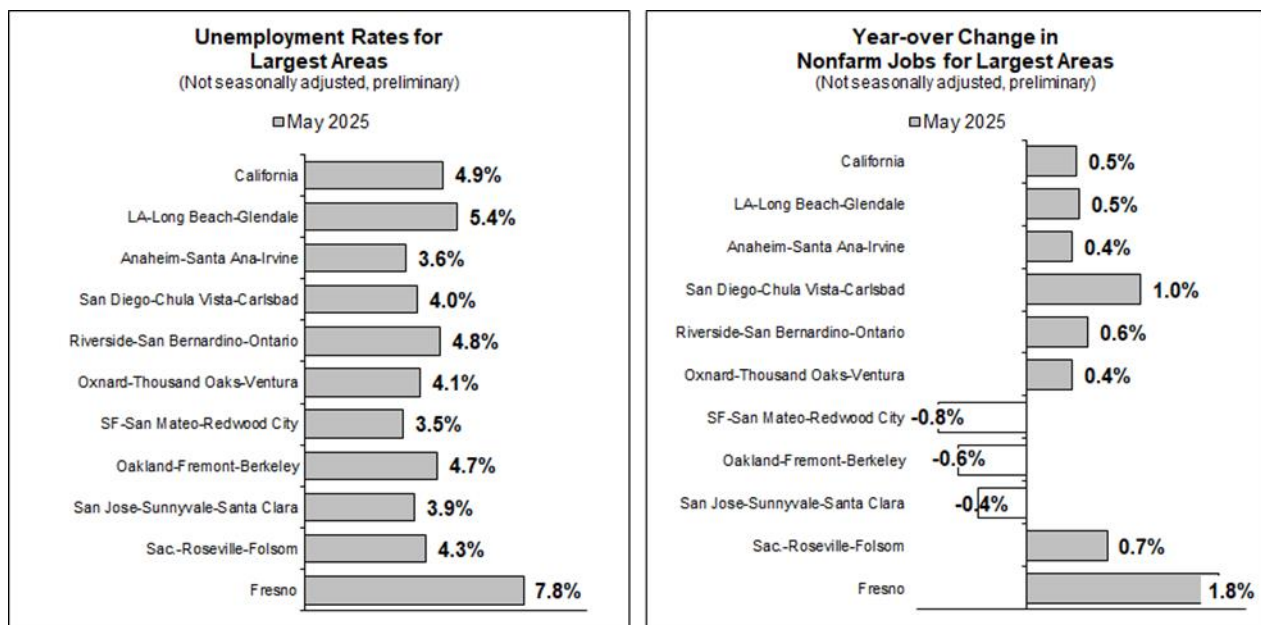
Percent Change



California Area Trends

- The lowest unemployment rate in May was in Mono County (3.3 percent). The highest unemployment rate was in Imperial County (17.4 percent). The comparable, not seasonally adjusted California unemployment rate was 4.9 percent in May.
- Over the month, the unemployment rate decreased in fifty-one counties in May. The largest unemployment rate decrease over the month was in Pumas County (-2.1 percentage points). The statewide not seasonally adjusted unemployment rate decreased by 0.1 percentage point from last month.
- Over the year, the unemployment rate increased in fifty-three counties. The highest rate increase was in Alpine County (1.0 percentage point). The unemployment rate decreased in two counties, Mono and Modoc County (-0.1 percent each), respectively. The statewide not seasonally adjusted unemployment rate increased by 0.2 percentage point from May 2024.
- Current monthly payroll employment estimates are reported for 50 sub-state areas in California. Forty-four areas recorded month-over increases in nonfarm payrolls in May. The Los Angeles-Long Beach-Glendale MD (up 13,800 jobs) experienced the largest month-over increase, while the Mono County experienced the largest month-over decrease (down 590 jobs).
- Thirty-five sub-state areas recorded year-over employment gains in May, with Los Angeles-Long Beach-Glendale MD showing the largest numerical increase of 21,800 jobs (0.5 percent) and El Centro MSA showing the largest percentage gain of 8.8 percent (1,800 jobs). The Oakland-Fremont-Berkeley MD experienced the largest numerical decrease of 12,300 jobs (-1.0 percent).
- Among the ten California areas with more than 270,000 nonfarm jobs, unemployment rates varied from a low of 3.5 percent in the San Francisco-San Mateo-Redwood City MD to a high of 7.8 percent in the Fresno MSA. Year-over change in nonfarm jobs ranged from a decrease of -0.8 percent in San Francisco-San Mateo-Redwood City MD and to an increase of 1.8 percent in the Fresno MSA.

See charts below.



Nonfarm Payroll Employment by California Area

(Number of Jobs, Not Seasonally Adjusted)

AREA	YEAR AGO	MONTH AGO	CURRENT	MONTH-OVER CHANGE		YEAR-OVER CHANGE		RANK BY
	May 24	Apr 25	May 25	Number	Percent	Number	Percent	Yr Over Pct
		<i>Revised</i>	<i>Preliminary</i>					
Statewide	17,962,200	17,984,500	18,043,100	58,600	0.3%	80,900	0.5%	
	17,527,480	17,540,800	17,597,960	57,160	0.3%	70,480	0.4%	
Alpine County	740	1,070	770	-300	-28.0%	30	4.1%	4
Amador County	12,550	12,490	12,660	170	1.4%	110	0.9%	21
Anaheim-Santa Ana-Irvine MD	1,689,300	1,690,600	1,696,300	5,700	0.3%	7,000	0.4%	30
Bakersfield-Delano MSA	295,400	297,100	297,700	600	0.2%	2,300	0.8%	23
Calaveras County	10,410	10,330	10,230	-100	-1.0%	-180	-1.7%	47
Chico MSA	78,700	79,400	80,000	600	0.8%	1,300	1.7%	14
Colusa County	7,170	7,430	7,540	110	1.5%	370	5.2%	3
Del Norte County	8,400	8,370	8,380	10	0.1%	-20	-0.2%	37
El Centro MSA	59,300	59,600	59,700	100	0.2%	400	0.7%	25
Fresno MSA	439,300	444,800	447,000	2,200	0.5%	7,700	1.8%	13
Glenn County	7,810	7,660	7,660	0	0.0%	-150	-1.9%	48
Hanford-Corcoran MSA	43,800	43,600	43,800	200	0.5%	0	0.0%	35
Humboldt County	51,500	51,300	51,700	400	0.8%	200	0.4%	32
Inyo County	7,840	7,760	7,880	120	1.5%	40	0.5%	27
Lake County	16,760	17,170	17,410	240	1.4%	650	3.9%	5
Lassen County	8,770	8,740	8,850	110	1.3%	80	0.9%	20
Los Angeles-Long Beach-Glendale MD	4,589,200	4,597,200	4,611,000	13,800	0.3%	21,800	0.5%	28
Mariposa County	6,060	5,570	5,960	390	7.0%	-100	-1.7%	46
Mendocino County	31,310	31,060	31,390	330	1.1%	80	0.3%	34
Merced MSA	73,800	74,700	75,600	900	1.2%	1,800	2.4%	10
Modesto MSA	190,000	193,700	194,400	700	0.4%	4,400	2.3%	11
Modoc County	2,620	2,650	2,720	70	2.6%	100	3.8%	6
Mono County	8,770	9,240	8,650	-590	-6.4%	-120	-1.4%	45
Napa MSA	75,500	77,300	77,800	500	0.6%	2,300	3.0%	8
Nevada County	35,090	35,100	34,740	-360	-1.0%	-350	-1.0%	42
Oakland-Fremont-Berkeley MD	1,189,400	1,174,400	1,177,100	2,700	0.2%	-12,300	-1.0%	43
Oxnard-Thousand Oaks-Ventura MSA	317,000	316,900	318,300	1,400	0.4%	1,300	0.4%	31
Plumas County	7,080	6,470	6,830	360	5.6%	-250	-3.5%	49
Redding MSA	71,100	72,300	72,400	100	0.1%	1,300	1.8%	12
Riverside-San Bernardino-Ontario MSA	1,696,100	1,702,400	1,705,500	3,100	0.2%	9,400	0.6%	26
Sacramento-Roseville-Folsom MSA	1,089,700	1,095,400	1,099,100	3,700	0.3%	9,400	0.9%	22
Salinas MSA	148,600	149,700	150,900	1,200	0.8%	2,300	1.5%	16
San Diego-Chula Vista-Carlsbad MSA	1,559,100	1,568,700	1,575,300	6,600	0.4%	16,200	1.0%	19
San Francisco-San Mateo-Redwood City MD	1,147,800	1,136,300	1,138,500	2,200	0.2%	-9,300	-0.8%	41
San Jose-Sunnyvale-Santa Clara MSA	1,153,500	1,145,400	1,148,700	3,300	0.3%	-4,800	-0.4%	38
San Luis Obispo-Paso Robles MSA	120,400	117,900	118,900	1,000	0.8%	-1,500	-1.2%	44
San Rafael MD	112,200	112,100	112,500	400	0.4%	300	0.3%	33
Santa Cruz-Watsonville MSA	100,700	101,000	101,900	900	0.9%	1,200	1.2%	18
Santa Maria-Santa Barbara MSA	189,500	187,700	188,400	700	0.4%	-1,100	-0.6%	39
Santa Rosa-Petaluma MSA	203,700	203,900	204,600	700	0.3%	900	0.4%	29
Sierra County	650	650	690	40	6.2%	40	6.2%	2
Siskiyou County	13,600	13,570	13,590	20	0.1%	-10	-0.1%	36
Stockton-Lodi MSA	276,600	280,000	281,000	1,000	0.4%	4,400	1.6%	15
Tehama County	18,060	17,920	18,300	380	2.1%	240	1.3%	17
Trinity County	3,060	3,080	3,160	80	2.6%	100	3.3%	7
Tuolumne County	17,830	18,970	19,150	180	0.9%	1,320	7.4%	1
Vallejo MSA	144,800	143,900	143,900	0	0.0%	-900	-0.6%	40
Visalia MSA	145,500	145,500	146,500	1,000	0.7%	1,000	0.7%	24
Yuba City MSA	51,400	52,700	52,900	200	0.4%	1,500	2.9%	9

Data may not add to total due to rounding.

Source: EDD, Labor Market Information Division, Current Employment Statistics (CES) Program.

**May 2025 preliminary, April 2025 and May 2024 revised; Not Seasonally Adjusted
2024 Benchmark**

AREA / COUNTY	RANK	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE (%)	Apr 25 Month-Ago	May 24 Year-Ago
CALIFORNIA	---	19,806,200	18,826,100	980,000	4.9%	5.0%	4.7%
ALAMEDA	14	868,800	832,900	35,800	4.1%	4.2%	3.8%
ALPINE	56	400	360	40	10.0%	6.5%	9.0%
AMADOR	31	15,370	14,590	790	5.1%	5.4%	4.6%
BUTTE	32	94,100	89,100	5,000	5.3%	5.7%	5.1%
CALAVERAS	38	17,690	16,690	1,000	5.7%	5.9%	5.1%
COLUSA	57	11,690	10,260	1,430	12.2%	14.2%	12.0%
CONTRA COSTA	16	584,600	560,100	24,500	4.2%	4.3%	3.8%
DEL NORTE	36	9,110	8,600	510	5.6%	5.9%	5.2%
EL DORADO	18	92,000	88,000	4,000	4.4%	4.6%	4.0%
FRESNO	50	485,500	447,100	38,300	7.9%	8.4%	7.3%
GLENN	48	12,180	11,370	810	6.7%	6.9%	6.2%
HUMBOLDT	20	61,500	58,700	2,800	4.5%	4.8%	4.3%
IMPERIAL	58	73,900	61,000	12,900	17.4%	16.2%	16.6%
INYO	8	8,480	8,160	320	3.7%	4.2%	3.4%
KERN	53	413,200	377,200	36,000	8.7%	9.0%	8.4%
KINGS	52	59,700	54,600	5,100	8.6%	9.4%	7.9%
LAKE	44	26,770	25,080	1,690	6.3%	6.9%	5.8%
LASSEN	32	8,250	7,820	440	5.3%	6.0%	5.3%
LOS ANGELES	34	5,050,500	4,776,100	274,400	5.4%	5.1%	5.4%
MADERA	49	72,600	67,400	5,200	7.2%	7.9%	6.8%
MARIN	4	127,000	122,400	4,500	3.6%	3.7%	3.3%
MARIPOSA	24	7,480	7,120	360	4.8%	5.8%	4.4%
MENDOCINO	26	37,300	35,470	1,830	4.9%	5.6%	4.5%
MERCED	54	125,100	113,100	12,000	9.6%	10.4%	9.2%
MODOC	34	3,240	3,070	180	5.4%	6.7%	5.5%
MONO	1	8,720	8,430	290	3.3%	3.2%	3.4%
MONTEREY	42	236,100	221,400	14,700	6.2%	7.8%	6.0%
NAPA	3	78,800	76,100	2,700	3.5%	3.9%	3.1%
NEVADA	17	47,750	45,690	2,060	4.3%	4.5%	3.9%
ORANGE	4	1,642,800	1,584,200	58,600	3.6%	3.7%	3.3%
PLACER	8	208,300	200,600	7,800	3.7%	3.9%	3.4%
PLUMAS	40	7,850	7,380	470	6.0%	8.1%	5.5%
RIVERSIDE	26	1,193,400	1,135,300	58,000	4.9%	4.9%	4.5%
SACRAMENTO	18	788,500	753,900	34,600	4.4%	4.5%	4.0%
SAN BENITO	46	34,600	32,400	2,200	6.4%	6.8%	5.8%
SAN BERNARDINO	24	1,038,500	988,900	49,600	4.8%	4.8%	4.4%
SAN DIEGO	13	1,679,500	1,612,500	67,100	4.0%	4.1%	3.6%
SAN FRANCISCO	4	511,000	492,700	18,300	3.6%	3.6%	3.4%
SAN JOAQUIN	40	376,900	354,300	22,600	6.0%	6.4%	5.6%
SAN LUIS OBISPO	4	135,100	130,200	4,900	3.6%	3.8%	3.2%
SAN MATEO	2	418,000	403,900	14,100	3.4%	3.5%	3.1%
SANTA BARBARA	8	227,800	219,400	8,500	3.7%	4.2%	3.4%
SANTA CLARA	11	1,027,100	988,300	38,700	3.8%	3.9%	3.6%
SANTA CRUZ	36	139,500	131,700	7,800	5.6%	6.5%	5.1%
SHASTA	22	81,100	77,300	3,800	4.7%	5.1%	4.5%
SIERRA	20	1,420	1,350	60	4.5%	5.7%	4.4%
SISKIYOU	42	16,840	15,780	1,050	6.2%	6.8%	5.7%
SOLANO	22	217,600	207,300	10,300	4.7%	4.9%	4.3%
SONOMA	11	250,200	240,700	9,500	3.8%	4.0%	3.5%
STANISLAUS	47	261,200	243,900	17,300	6.6%	6.9%	6.4%
SUTTER	51	47,300	43,300	3,900	8.3%	8.9%	8.3%
TEHAMA	39	27,500	25,890	1,600	5.8%	6.2%	5.3%
TRINITY	30	5,690	5,400	280	5.0%	6.3%	4.8%
TULARE	55	230,200	207,500	22,700	9.9%	10.4%	9.4%
TUOLUMNE	26	22,580	21,480	1,100	4.9%	5.1%	4.6%
VENTURA	14	429,000	411,300	17,700	4.1%	4.3%	3.7%
YOLO	26	112,600	107,200	5,500	4.9%	5.2%	4.5%
YUBA	44	36,400	34,100	2,300	6.3%	6.6%	6.0%

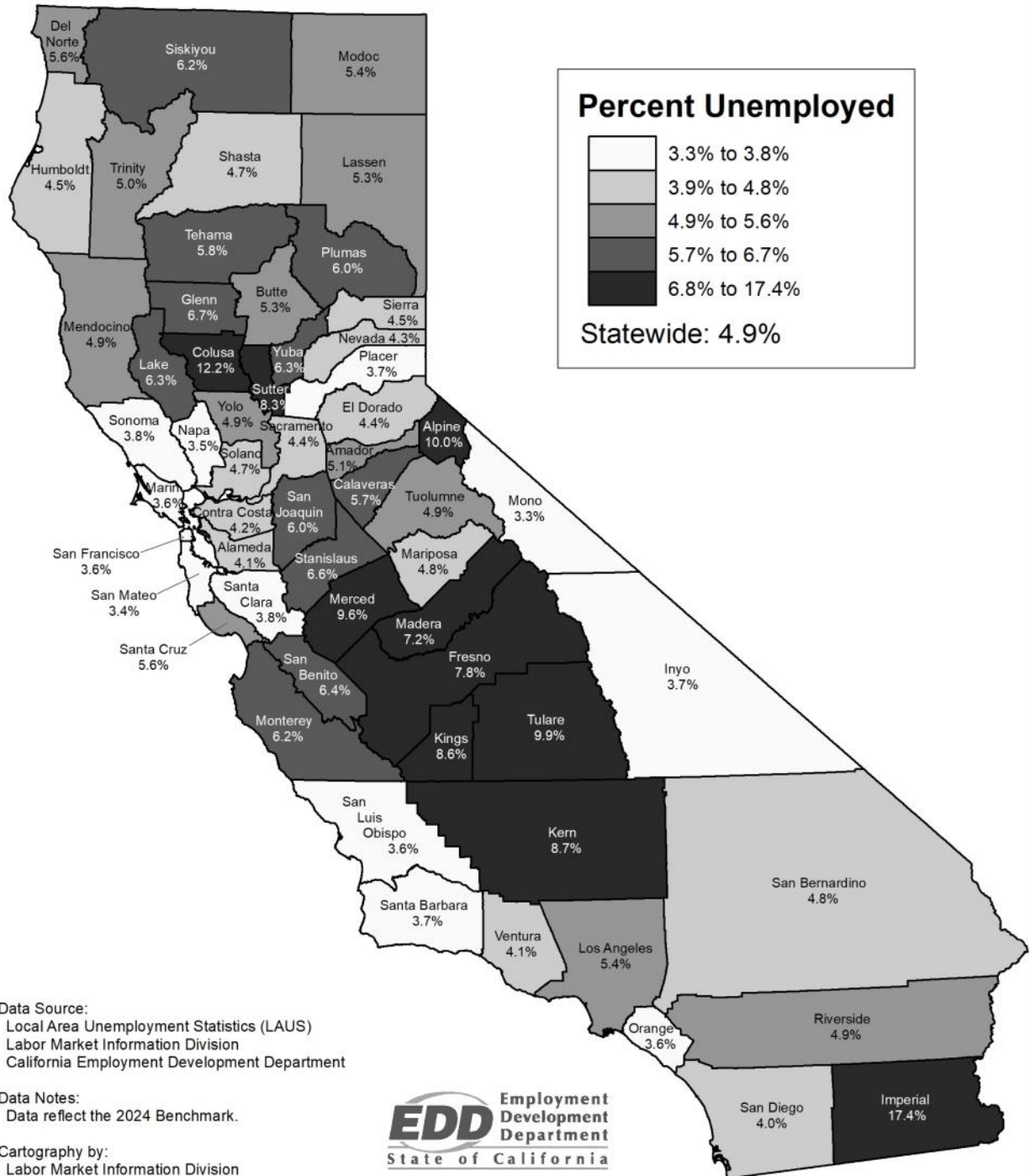
NOTE: Unemployment rates are calculated from unrounded labor force and unemployment level data.

NOTE: The 'RANK' assigned to each county is a whole number based on the ascending order of unemployment rates for the current month (e.g., the county with the lowest unemployment rate is assigned a 'RANK' of 1; conversely, the county with the highest rate is assigned a 'RANK' of 58).

SOURCE: EDD, Labor Market Information Division, Current Economic Statistics Group.

County Unemployment Rates

May 2025 (Not Seasonally Adjusted)



Data Source:
Local Area Unemployment Statistics (LAUS)
Labor Market Information Division
California Employment Development Department

Data Notes:
Data reflect the 2024 Benchmark.

Cartography by:
Labor Market Information Division
California Employment Development Department
<http://www.labormarketinfo.edd.ca.gov>
June 2025



**CALIFORNIA LABOR MARKET INFORMATION
AND UNITED STATES UNEMPLOYMENT RATES**
SEASONALLY ADJUSTED
(IN THOUSANDS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
CALIFORNIA LABOR FORCE													
2016	18,917	18,942	18,959	18,973	18,990	19,009	19,028	19,046	19,061	19,072	19,080	19,090	19,014
2017	19,108	19,127	19,149	19,172	19,194	19,210	19,220	19,222	19,215	19,204	19,193	19,189	19,184
2018	19,197	19,219	19,251	19,279	19,295	19,300	19,298	19,297	19,305	19,321	19,341	19,358	19,289
2019	19,360	19,354	19,340	19,329	19,325	19,331	19,349	19,374	19,408	19,447	19,488	19,529	19,386
2020	19,563	19,592	19,290	18,703	18,574	19,045	19,083	18,930	18,671	18,624	18,663	18,725	18,955
2021	18,716	18,751	18,815	18,896	18,932	19,022	19,022	19,051	19,034	19,067	19,085	19,143	18,961
2022	19,185	19,181	19,171	19,183	19,172	19,169	19,145	19,110	19,129	19,160	19,196	19,225	19,169
2023	19,251	19,266	19,280	19,296	19,310	19,321	19,322	19,327	19,326	19,336	19,325	19,342	19,309
2024	19,567	19,565	19,572	19,594	19,629	19,659	19,681	19,694	19,688	19,695	19,696	19,693	19,644
2025	19,704	19,706	19,714	19,754	19,807								

CALIFORNIA EMPLOYMENT													
2016	17,733	17,866	17,904	17,900	17,996	17,920	17,997	17,969	18,110	18,075	18,103	18,011	17,965
2017	18,105	18,144	18,183	18,220	18,252	18,278	18,296	18,307	18,313	18,317	18,321	18,332	18,256
2018	18,353	18,385	18,425	18,461	18,485	18,496	18,496	18,493	18,493	18,498	18,506	18,517	18,467
2019	18,521	18,525	18,527	18,533	18,544	18,560	18,578	18,600	18,631	18,664	18,695	18,718	18,591
2020	18,729	18,732	18,224	15,688	15,643	16,417	16,570	16,683	16,811	16,896	16,976	17,035	17,034
2021	17,085	17,145	17,226	17,327	17,427	17,532	17,619	17,713	17,795	17,899	17,995	18,099	17,572
2022	18,191	18,265	18,321	18,374	18,393	18,409	18,405	18,387	18,362	18,356	18,365	18,376	18,350
2023	18,393	18,404	18,418	18,434	18,442	18,440	18,418	18,390	18,358	18,345	18,332	18,352	18,394
2024	18,566	18,565	18,568	18,581	18,603	18,618	18,624	18,625	18,612	18,616	18,619	18,618	18,601
2025	18,635	18,645	18,660	18,699	18,749								

CALIFORNIA UNEMPLOYMENT													
2016	1,074	1,066	1,058	1,052	1,048	1,047	1,047	1,046	1,046	1,043	1,035	1,022	1,049
2017	1,003	984	966	952	941	932	924	914	902	887	872	857	928
2018	844	835	826	818	810	805	802	804	812	824	835	842	821
2019	839	829	813	796	781	772	770	774	777	783	793	811	795
2020	834	860	1,066	3,015	2,931	2,628	2,513	2,246	1,860	1,728	1,687	1,689	1,921
2021	1,631	1,606	1,588	1,569	1,505	1,490	1,403	1,338	1,239	1,169	1,089	1,043	1,389
2022	994	916	850	809	779	760	741	723	767	804	831	848	819
2023	858	862	861.9	862	868	881	904	936	968	991	993	990	915
2024	1,001	1,000	1004.1	1,013	1,026	1,041	1,057	1,069	1,076	1,079	1,077	1,075	1,043
2025	1,069	1,061	1054.2	1,055	1,058								

CALIFORNIA UNEMPLOYMENT RATES (%)													
2016	5.7	5.6	5.6	5.5	5.5	5.5	5.5	5.5	5.5	5.5	5.4	5.4	5.5
2017	5.2	5.1	5.0	5.0	4.9	4.9	4.8	4.8	4.7	4.6	4.5	4.5	4.8
2018	4.4	4.3	4.3	4.2	4.2	4.2	4.2	4.2	4.2	4.3	4.3	4.3	4.3
2019	4.3	4.3	4.2	4.1	4.0	4.0	4.0	4.0	4.0	4.0	4.1	4.2	4.1
2020	4.3	4.4	5.5	16.1	15.8	13.8	13.2	11.9	10.0	9.3	9.0	9.0	10.2
2021	8.7	8.6	8.4	8.3	7.9	7.8	7.4	7.0	6.5	6.1	5.7	5.5	7.3
2022	5.2	4.8	4.4	4.2	4.1	4.0	3.9	3.8	4.0	4.2	4.3	4.4	4.3
2023	4.5	4.5	4.5	4.5	4.5	4.6	4.7	4.8	5.0	5.1	5.1	5.1	4.7
2024	5.2	5.3	5.3	5.3	5.2	5.2	5.2	5.3	5.3	5.4	5.4	5.5	5.3
2025	5.4	5.4	5.3	5.3	5.3								

UNITED STATES UNEMPLOYMENT RATES (%)													
2016	4.8	4.9	5.0	5.1	4.8	4.9	4.8	4.9	5.0	4.9	4.7	4.7	4.9
2017	4.7	4.6	4.4	4.4	4.4	4.3	4.3	4.4	4.3	4.2	4.2	4.1	4.4
2018	4.0	4.1	4.0	4.0	3.8	4.0	3.8	3.8	3.7	3.8	3.8	3.9	3.9
2019	4.0	3.8	3.8	3.7	3.6	3.6	3.7	3.6	3.5	3.6	3.6	3.6	3.7
2020	3.6	3.5	4.4	14.8	13.2	11.0	10.2	8.4	7.8	6.8	6.7	6.7	8.1
2021	6.4	6.2	6.1	6.1	5.8	5.9	5.4	5.1	4.7	4.5	4.1	3.9	5.4
2022	4.0	3.8	3.6	3.7	3.6	3.6	3.5	3.6	3.5	3.6	3.6	3.5	3.6
2023	3.4	3.6	3.5	3.4	3.7	3.6	3.5	3.8	3.8	3.8	3.7	3.7	3.6
2024	3.7	3.9	3.8	3.9	4.0	4.1	4.3	4.2	4.1	4.1	4.2	4.1	4.0
2025	4.0	4.1	4.2	4.2	4.2								

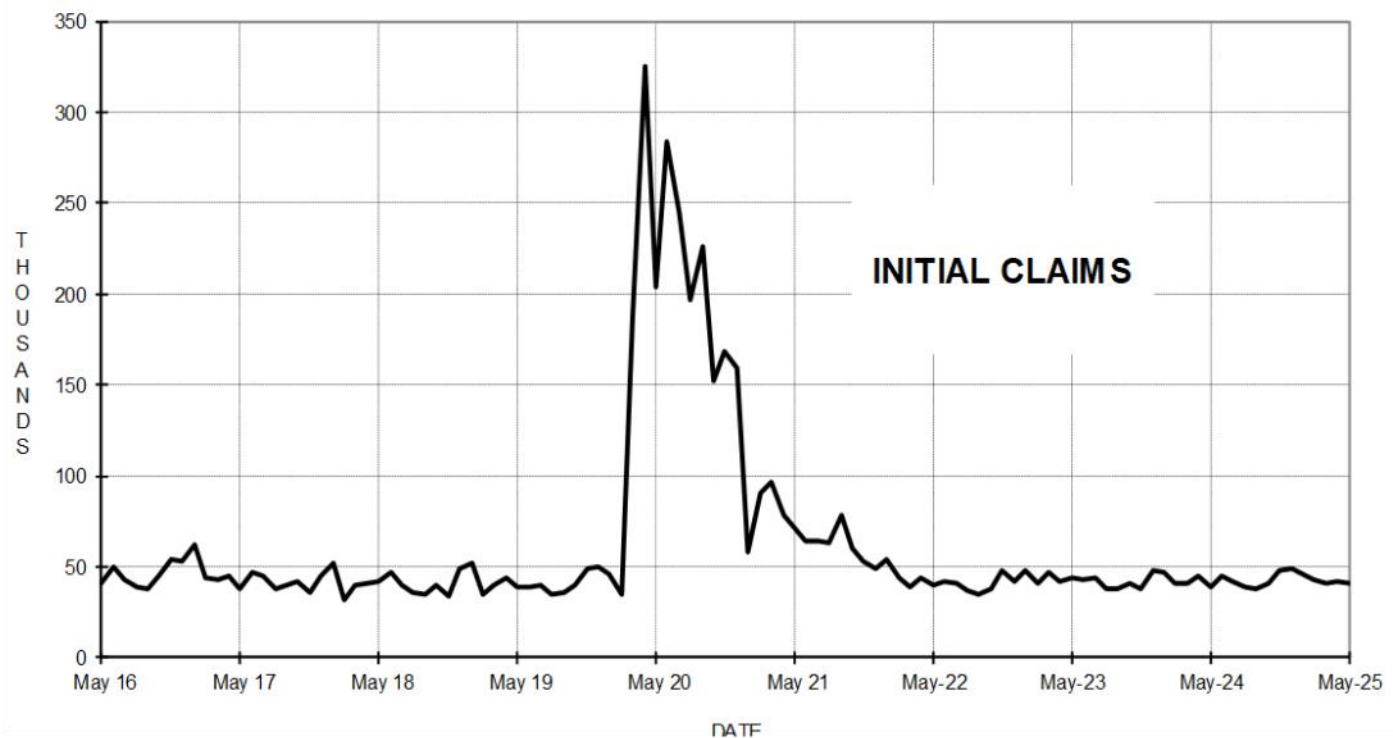
NOTE: The statewide labor force data presented here are derived from BLS-developed, time series regression models and are based on the 2024 Benchmark.

SOURCE: U. S. DEPARTMENT OF LABOR, Bureau of Labor Statistics.

Less Initial Claims in May than in April

INITIAL CLAIMS FOR UNEMPLOYMENT INSURANCE (UI)
(FOR THE WEEK INCLUDING THE 19TH OF THE MONTH)
(IN THOUSANDS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2016	53.8	42.3	44.4	46.9	40.9	50.1	43.0	39.2	38.4	44.9	54.4	53.0
2017	62.3	43.6	42.9	45.4	38.4	47.0	45.4	38.2	39.7	42.2	36.2	45.5
2018	52.1	31.4	39.5	41.0	41.9	47.1	39.9	36.0	34.6	40.1	34.2	48.7
2019	51.7	34.7	40.1	44.1	38.5	39.0	39.6	34.9	35.4	39.5	49.5	50.2
2020	45.7	35.1	186.4	325.5	203.5	284.3	244.5	196.8	226.2	152.6	168.9	159.0
2021	58.3	90.6	96.2	78.6	71.2	64.1	64.6	63.5	78.8	59.8	52.7	49.0
2022	54.3	43.7	39.1	43.5	39.6	41.6	41.1	37.2	34.5	38.1	47.8	41.5
2023	48.1	40.5	46.7	42.3	44.3	43.4	43.7	37.9	37.8	40.7	37.5	48.5
2024	47.1	41.2	41.0	45.1	38.8	45.1	41.9	39.0	38.0	40.8	48.2	49.0
2025	46.1	42.7	41.0	42.2	41.2							



SOURCE EDD, Unemployment Insurance Division, Program Analysis and Reporting Unit.

Weeks Claimed for Unemployment Insurance

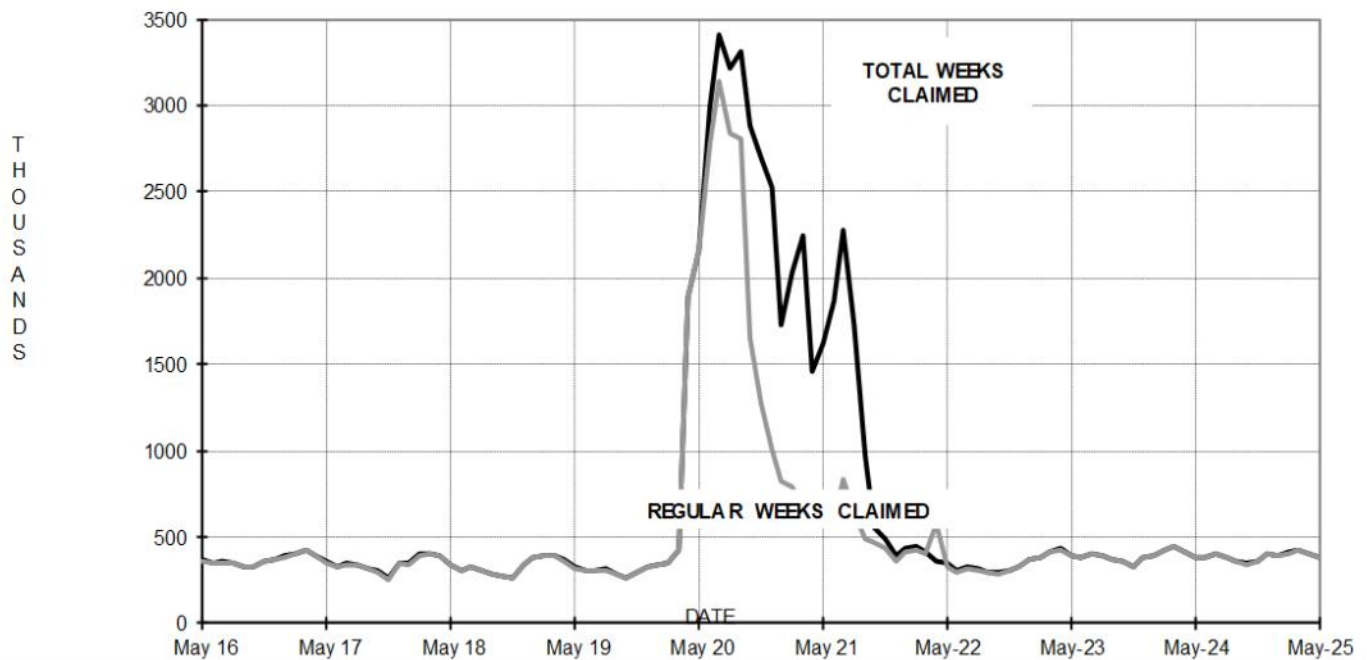
TOTAL WEEKS CLAIMED FOR UNEMPLOYMENT INSURANCE (UI) (FOR THE WEEK INCLUDING THE 19TH OF THE MONTH) (IN THOUSANDS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2016	412.8	390.4	423.6	401.2	365.7	347.9	356.0	354.5	328.8	325.7	360.8	370.8
2017	389.4	408.0	423.6	391.2	357.3	333.1	346.2	343.0	315.5	301.8	259.3	354.6
2018	345.0	398.6	406.0	393.5	340.9	306.1	326.0	308.5	287.2	274.8	263.3	341.2
2019	379.0	391.8	390.3	367.0	324.0	304.5	310.5	311.9	283.3	263.0	296.2	330.3
2020	341.2	354.0	427.4	1,891.5	2,157.4	2,987.7	3,408.7	3,217.1	3,308.1	2,886.1	2,701.6	2,528.7
2021	1,723.2	2,027.4	2,240.8	1,456.1	1,624.3	1,865.0	2,277.8	1,724.1	971.6	550.0	486.4	387.1
2022	439.0	446.1	414.4	357.1	347.1	309.1	326.4	318.0	298.1	293.7	309.2	328.6
2023	371.3	383.1	417.2	430.4	393.3	386.8	402.9	396.6	370.2	358.2	325.2	378.6
2024	394.0	427.2	447.5	412.8	381.1	382.6	401.5	383.6	360.3	344.4	365.2	399.9
2025	395.3	408.9	425.3	403.1	385.8							

REGULAR WEEKS CLAIMED FOR UNEMPLOYMENT INSURANCE (UI)** (FOR THE WEEK INCLUDING THE 19TH OF THE MONTH) (IN THOUSANDS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2016	410.2	388.4	420.5	398.0	362.5	345.1	353.6	352.0	326.2	323.1	358.0	367.9
2017	386.8	405.1	420.5	388.1	354.3	330.4	343.7	340.6	312.9	299.2	256.9	351.9
2018	342.4	396.0	403.1	390.3	337.9	303.5	323.5	306.1	284.7	272.5	261.0	338.7
2019	376.4	389.4	387.7	364.4	321.3	302.1	308.2	309.6	281.0	260.7	293.5	327.7
2020	339.0	351.7	424.6	1,889.2	2,154.6	2,778.7	3,144.0	2,837.2	2,801.5	1,650.9	1,278.2	1,007.3
2021	818.5	794.3	680.2	579.4	569.5	592.8	834.5	638.9	493.9	463.2	434.6	355.7
2022	412.7	425.2	398.6	579.4	330.4	296.5	316.2	310.2	294.0	289.7	306.5	326.2
2023	368.8	380.7	414.1	427.7	391.0	384.8	401.7	394.7	368.4	356.6	323.9	376.8
2024	392.5	425.7	446.1	411.4	380.0	381.1	400.3	382.6	359.4	343.5	364.2	398.8
2025	394.4	407.9	424.2	402.0	384.7							

Effective December 21, 1991, total weeks claimed includes extended unemployment compensation claims.
Excludes any special programs.



SOURCE EDD, Unemployment Insurance Division, Program Analysis and Reporting Unit.

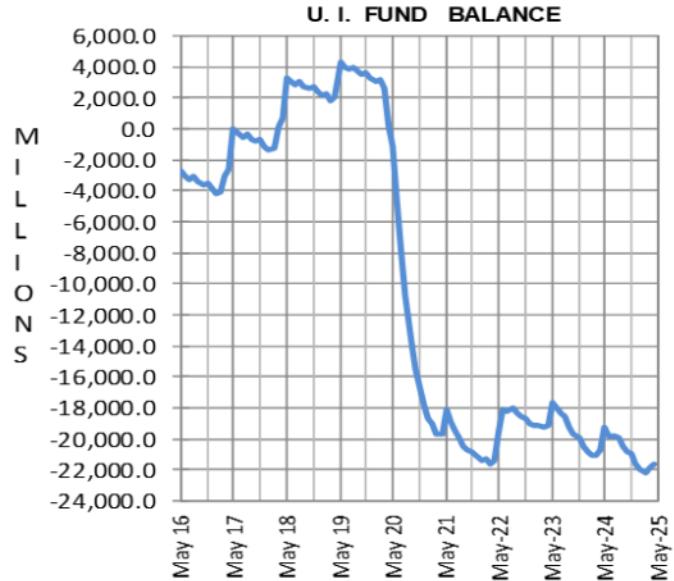
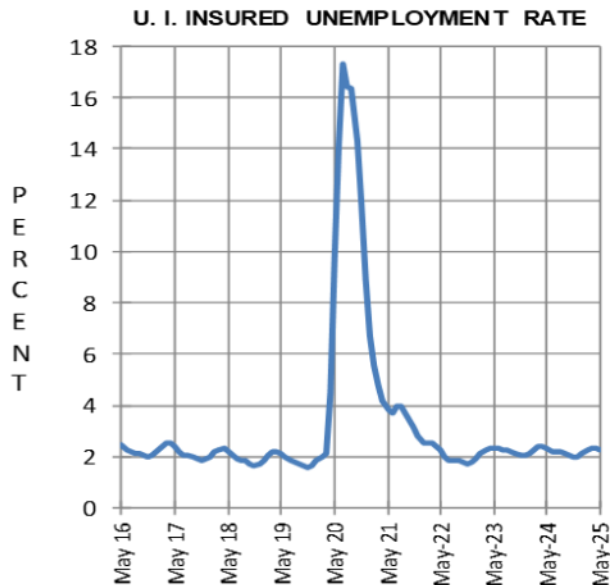
UNEMPLOYMENT INSURANCE (U. I.) INSURED UNEMPLOYMENT RATE *
(EXCLUDING EXTENDED BENEFIT PROGRAMS)
(IN PERCENT)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2016	2.31	2.46	2.58	2.56	2.48	2.28	2.18	2.15	2.13	2.05	2.00	2.06
2017	2.18	2.41	2.50	2.50	2.38	2.17	2.06	2.02	1.99	1.91	1.81	1.90
2018	2.21	2.21	2.27	2.29	2.21	2.03	1.91	1.85	1.81	1.73	1.64	1.71
2019	1.84	2.06	2.17	2.19	2.10	2.00	1.85	1.79	1.74	1.67	1.60	1.65
2020	1.81	1.97	2.10	4.53	9.81	14.17	17.32	16.44	16.34	14.30	11.78	6.71
2021	6.71	5.52	4.77	4.16	3.84	3.69	3.96	3.95	3.71	3.43	3.13	2.79
2022	2.54	2.52	2.53	2.42	2.24	1.99	1.85	1.81	1.82	1.76	1.73	1.78
2023	1.88	2.11	2.23	2.31	2.32	2.30	2.24	2.23	2.19	2.12	2.03	2.06
2024	2.12	2.28	2.36	2.38	2.31	2.22	2.19	2.19	2.15	2.07	1.98	2.01
2025	2.12	2.24	2.32	2.33	2.28							

UNEMPLOYMENT INSURANCE (U.I.) FUND BALANCE
(IN MILLIONS OF DOLLARS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2016	-6,615.1	-6,511.6	-5,850.1	-5,423.4	-2,753.6	-3,075.7	-3,271.8	-3,039.7	-3,373.0	-3,593.3	-3,471.0	-3,857.0
2017	-4,147.8	-4,099.7	-3,110.3	-2,577.5	20.9	-306.0	-540.0	-315.4	-630.2	-850.2	-722.2	-1,138.5
2018	-1,385.7	-1,280.9	126.1	697.0	3,332.3	3,034.7	2,848.1	3,058.2	2,763.8	2,634.5	2,736.9	2,336.7
2019	2,129.9	2,216.0	1,859.2	1,999.8	4,301.3	3,963.4	3,829.9	4,002.5	3,684.3	3,487.4	3,659.2	3,280.5
2020	3,052.0	3,133.7	2,656.4	203.4	-1,168.7	-4,635.1	-7,770.4	-10,740.7	-13,741.7	-15,542.3	-16,676.8	-17,752.2
2021	-18,655.0	-18,990.8	-19,689.7	-19,664.3	-18,162.4	-18,861.7	-19,495.5	-19,878.0	-20,442.6	-20,779.0	-20,838.2	-21,191.5
2022	-21,402.5	-21,285.8	-21,633.6	-21,364.8	-19,633.8	-18,166.1	-18,250.3	-18,026.3	-18,363.3	-18,573.2	-18,660.0	-19,053.5
2023	-19,093.3	-19,184.8	-19,248.0	-19,168.9	-17,660.8	-18,051.5	-18,391.4	-18,623.6	-19,251.7	-19,674.2	-19,919.9	-20,459.6
2024	-20,853.9	-21,094.4	-21,074.9	-20,771.5	-19,258.3	-19,778.2	-19,781.9	-19,978.1	-20,506.2	-20,824.4	-20,995.1	-21,598.0
2025	-21,922.7	-22,187.2	-21,844.4	-21,662.9	#N/A							

NOTE: #N/A' indicates that data are not available at this time.



* The insured unemployment rate (IUR) is based on a ratio of a 13-week moving average of weeks of unemployment insurance benefits claimed divided by a 12-month moving average of covered employment. This ratio is used to trigger "on" and "off" various state and federal UI benefit extension programs. When the ratio exceeds five percent and has exceeded 120 percent of the average of the rates for the last two years, this triggers the federal extended benefits program to "on." This program allows individual to receive additional unemployment benefits when they exhaust their regular benefit awards.

** The disbursements on the UI Fund Table reflect checks issued to claimants. The actual cash balance in the fund at any time is larger than the UI Fund Table Balance, due to the time lag in which these checks are actually redeemed.

UI Insured Unemployment Rate Source: EDD, Unemployment Insurance Division, Program Analysis and Reporting Unit.

UI Fund Balance Source: EDD, Fiscal Programs Division, Cost Review and Automation Section.

Disability Insurance Program

TOTAL FIRST PAYMENTS AUTHORIZED FOR DISABILITY INSURANCE (DI) (IN THOUSANDS)

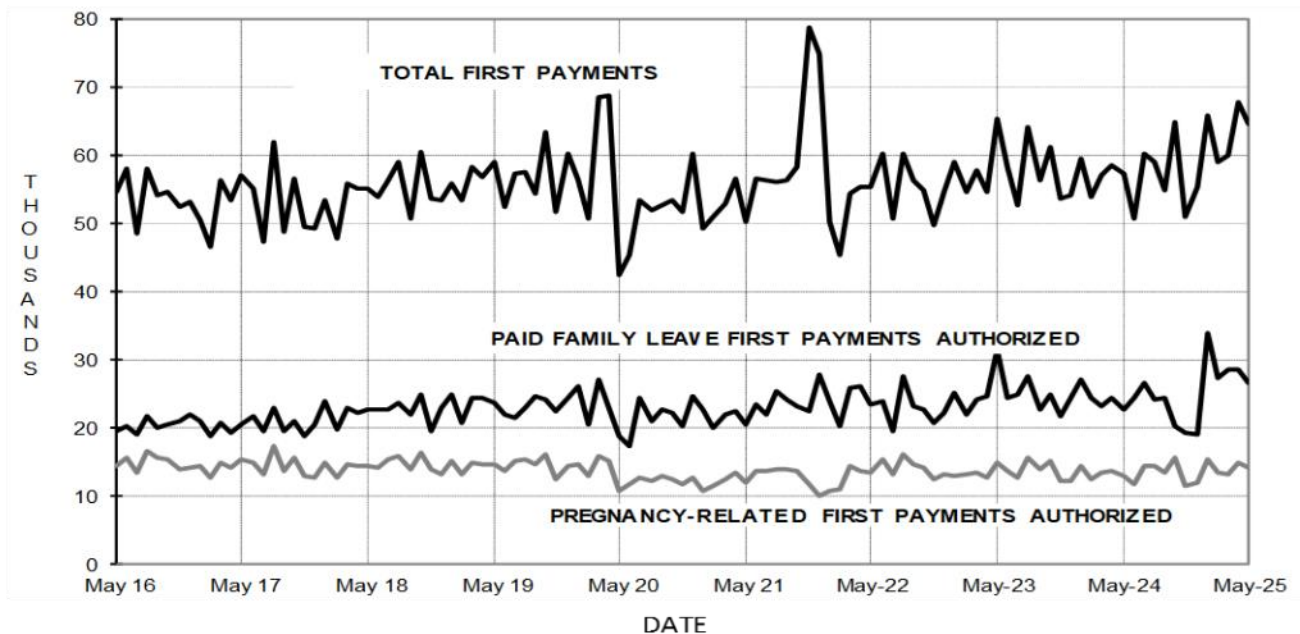
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2016	53.0	51.2	54.8	54.1	54.7	57.9	48.5	57.9	54.1	54.6	52.5	53.2
2017	50.5	46.5	56.3	53.5	57.1	55.2	47.3	61.8	48.8	56.6	49.4	49.2
2018	53.4	47.9	55.7	55.2	55.2	53.8	56.4	58.9	50.8	60.4	53.6	53.5
2019	55.9	53.5	58.3	56.9	59.0	52.3	57.4	57.6	54.4	63.4	51.6	60.1
2020	56.3	50.8	68.5	68.8	42.5	45.3	53.4	51.8	52.7	53.3	51.6	60.1
2021	49.2	50.9	52.8	56.5	50.1	56.6	56.2	56.1	56.3	58.3	78.6	74.9
2022	50.1	45.4	54.4	55.4	55.3	60.3	50.8	60.3	56.4	54.9	49.7	54.7
2023	59.1	54.7	57.8	54.6	65.2	58.3	52.7	64.0	56.2	61.1	53.6	54.2
2024	59.4	53.8	57.0	58.4	57.4	50.6	60.2	59.0	54.9	64.8	50.9	55.4
2025	65.9	59.1	59.9	67.8	64.6							

PREGNANCY-RELATED FIRST PAYMENTS AUTHORIZED FOR DISABILITY INSURANCE (DI) (IN THOUSANDS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2016	14.8	13.8	14.5	14.3	14.4	15.6	13.5	16.5	15.6	15.3	13.9	14.1
2017	14.3	12.7	15.0	14.1	15.3	15.0	13.1	17.4	13.7	15.6	12.9	12.6
2018	14.9	12.6	14.6	14.5	14.3	14.1	15.4	15.9	14.0	16.3	13.9	13.3
2019	15.1	13.1	14.8	14.6	14.7	13.6	15.2	15.3	14.6	16.2	12.5	14.3
2020	14.6	12.9	15.9	15.1	10.7	11.8	12.6	12.1	12.9	12.5	11.7	12.8
2021	10.7	11.4	12.4	13.4	11.9	13.6	13.6	13.9	13.9	13.6	11.7	10.0
2022	10.7	10.9	14.5	13.6	13.4	15.3	13.2	16.1	14.6	14.2	12.4	13.3
2023	12.9	13.2	13.5	12.7	14.9	13.6	12.8	15.6	14.0	15.1	12.3	12.2
2024	14.3	12.5	13.4	13.6	13.0	11.7	14.3	14.3	13.5	15.6	11.5	12.0
2025	15.3	13.4	13.2	15.0	14.2							

TOTAL FIRST PAYMENTS AUTHORIZED FOR PAID FAMILY LEAVE (PFL) (IN THOUSANDS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2016	20.0	19.2	19.7	19.6	19.4	20.2	19.1	21.7	20.1	20.5	21.0	21.9
2017	20.9	18.7	20.7	19.3	20.5	21.7	19.6	22.9	19.5	21.0	18.9	20.6
2018	23.8	19.8	22.9	22.2	22.6	22.6	22.6	23.7	22.0	24.8	19.6	22.9
2019	24.8	20.7	24.4	24.4	23.6	21.9	21.5	22.9	24.6	24.1	22.5	24.5
2020	26.1	20.5	27.0	23.0	18.9	17.3	24.4	21.0	22.7	22.1	20.2	24.6
2021	22.8	19.9	21.9	22.4	20.4	23.5	21.9	25.3	24.2	23.1	22.4	27.9
2022	23.9	20.3	25.9	26.1	23.5	23.9	19.6	27.6	23.1	22.6	20.7	22.3
2023	25.2	22.0	24.1	24.6	31.4	24.5	24.9	27.6	22.6	25.0	21.7	24.4
2024	27.1	24.4	23.2	24.5	22.8	24.5	26.5	24.2	24.5	20.2	19.2	19.1
2025	33.9	27.3	28.5	28.6	26.7							



SOURCE EDD, Disability Insurance Branch, Program Data & Research Unit.

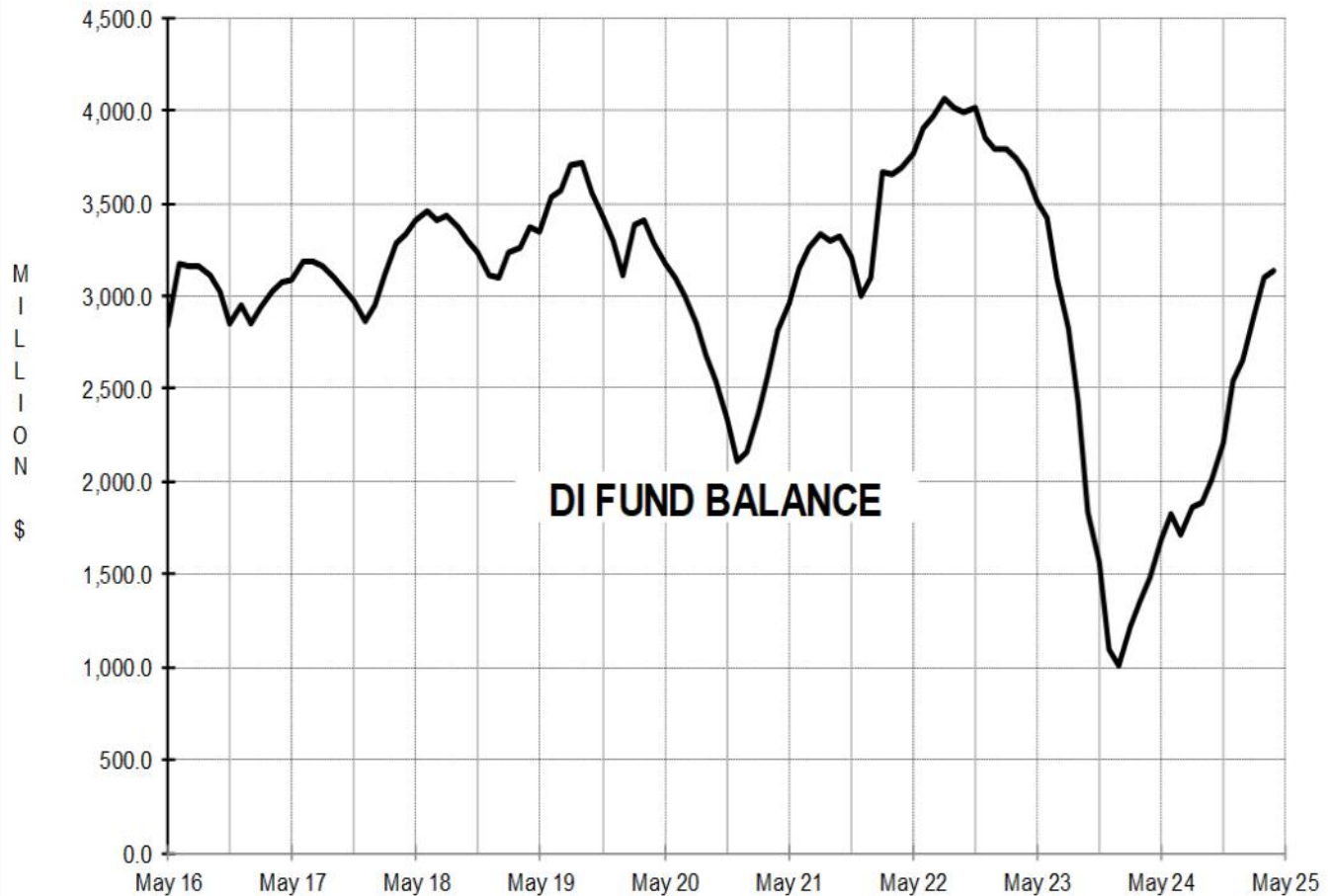
Note: Paid Family Leave started in July 2004 (http://www.edd.ca.gov/Disability/Paid_Family_Leave.htm)

Note: September 2012 was the implementation of the new SDI Online program, which may initially cause lags in the processing of disability claims.

DISABILITY INSURANCE (DI) FUND BALANCE

(IN MILLIONS OF DOLLARS)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2016	2,557.2	2,669.6	2,789.9	2,823.4	2,839.5	3,174.7	3,159.3	3,162.5	3,112.9	3,029.4	2,846.4	2,946.4
2017	2,851.5	2,937.3	3,027.7	3,078.6	3,091.9	3,190.0	3,181.0	3,157.1	3,102.6	3,037.9	2,977.5	2,864.3
2018	2,944.7	3,113.0	3,282.9	3,332.8	3,402.8	3,455.4	3,410.2	3,435.6	3,370.6	3,293.6	3,238.7	3,112.3
2019	3,102.4	3,236.5	3,265.6	3,368.7	3,351.0	3,527.5	3,573.7	3,704.6	3,711.9	3,553.5	3,422.8	3,294.0
2020	3,112.1	3,389.2	3,413.2	3,282.2	3,168.1	3,100.8	2,995.7	2,856.1	2,680.2	2,542.3	2,330.2	2,113.0
2021	2,161.6	2,373.8	2,579.4	2,817.1	2,963.5	3,154.1	3,256.6	3,333.5	3,291.7	3,323.0	3,208.2	3,004.1
2022	3,093.2	3,662.7	3,661.1	3,688.9	3,765.1	3,908.0	3,966.8	4,059.2	4,013.4	3,990.0	4,010.6	3,858.4
2023	3,797.8	3,790.3	3,748.4	3,672.1	3,511.8	3,419.3	3,093.7	2,824.2	2,431.2	1,843.7	1,561.8	1,092.8
2024	1,005.6	1,218.0	1,360.6	1,480.9	1,685.9	1,821.1	1,711.6	1,865.9	1,885.8	2,004.8	2,205.8	2,539.6
2025	2,651.6	2,898.9	3,102.8	3,136.7	#N/A							



SOURCE: EDD, Fiscal Programs Division, Accounting Section.

GLOSSARY

Current Population Survey (CPS) or “Household Survey”. The monthly survey of households from which are derived estimates of civilian labor force, employment, unemployment, and unemployment rate for Los Angeles County and the Balance of California. The CPS is a stratified random sample conducted by the Bureau of the Census for the Bureau of Labor Statistics (BLS).

Employment, Civilian. As measured by the Current Population Survey (CPS), consists of civilian or noninstitutional workers 16 years of age and older who (a) during the survey week, worked as paid employees, or in their own business or farm or profession, or who worked 15 hours or more as unpaid workers in a family enterprise, and (b) were not working but who had jobs or businesses from which they were temporarily absent because of illness, inclement weather, vacation, work stoppage or labor management dispute, or personal reasons, whether or not they were paid for the time-off.

Hispanic. An ethnic classification that includes persons of Mexican, Puerto Rican, Cuban, or any other nationality based on the Spanish cultures or languages; persons of Hispanic origin may be of any race.

Hours of Work. The number of hours worked during the survey week. Persons who worked at least 35 hours during the survey week are designated as full-time; persons who worked less than 35 hours are considered part-time.

Labor Force, Civilian. Those individuals, 16 years of age and older, who were working or actively seeking work during the survey week; also, the aggregation of civilian employment and civilian unemployment.

Labor Force Participation Rate. The civilian labor force expressed as a percentage of the civilian noninstitutional population.

Nonfarm (Nonagricultural) Wage and Salary Employment. The count of all full-time and part-time employees (including employees on paid vacation or paid sick leave), by industry, who worked in or received compensation from nonfarm establishments for any part of the pay period including the 12th of the month; employees involved in labor management disputes are not included. Hours and earnings data by industry are also collected as part of this survey.

Population, Civilian. As defined by the Current Population Survey (CPS), includes persons 16 years of age and older who reside in the 50 United States, and are not institutionalized or on active duty in the Armed Forces.

Race. The Current Population Survey (CPS) requests the respondent to identify the race of all members of the household, 16 years of age and older. The three racial categories identified on the survey instrument are White, Black, and Other.

Black - A racial classification for persons with origins related to any of the black racial groups of Africa.

Other - The “Other” racial group includes Asians and Pacific Islanders, as well as Native Americans such as American Indians and Alaskan Natives.

White - A racial classification for persons with origins related to any of the original peoples of Europe, North Africa, or the Middle East.

Seasonal Adjustment. The removal of the effects of regular periodic events such as weather conditions, holidays, and school schedules from labor force and payroll employment data. The X-12 ARIMA is the Bureau of Labor Statistics (BLS) recommended seasonal adjustment program used to seasonally adjust these time series data.

Survey Week. Refers to the week, each month, that includes the 12th during which the Current Population Survey (CPS) is conducted.

Unemployment, Civilian. Comprised of noninstitutionalized civilians who did not work but made specific efforts to find a job within the past four weeks and were available for work (except for temporary illness) during the survey week. Also included as unemployed are those who did not work but were available for work and (a) were waiting to be recalled to a job from which they had been laid off or (b) waiting to begin a new job within thirty days. (See also Unemployment, Duration of and Reasons for.)

Unemployment, Duration of. The length of time (including the current survey week) during which they have been classified as unemployed and looking for work. For persons on layoff, duration of unemployment represents the number of weeks since the termination of their most recent employment.

Unemployment, Reasons for. The unemployed are classified into one of four major groups:

Job losers - Persons whose employment ended involuntarily and who immediately began looking for work.

Job leavers - Persons who quit their job or otherwise terminated their employment voluntarily and immediately began looking for work.

Re-entrants - Persons who worked previously but have been out of the labor force for a period of time before actively seeking work again.

New entrants - Persons who are seeking employment for the first time (i.e., they have never previously held a job).

Unemployment Rate. The number of unemployed individuals expressed as a percentage of the civilian labor force.

NOTE TO OUR READERS:

The Employment Development Department's Labor Market Information Division (LMID) collects the labor market information presented in this report on a monthly basis, as an agent for the United States Department of Labor, Bureau of Labor Statistics (BLS).

Information presented is derived from BLS labor force models, Current Population Survey (CPS), Local Area Unemployment Statistics (LAUS), or the Current Employment Statistics (CES) survey.

The CPS measures levels of employment and unemployment through a statewide monthly survey of approximately 5,100 households. This survey collects information on the employment status of each member of these households, 16 years of age and over. Members of these households who are working at more than one job are counted as employed only once. The data reflect the county where the person lives.

The CES survey contacts approximately 71,000 businesses in California each month and collects information as to the number of jobs on the payroll for that month. Individuals who hold more than one job are counted once for each job. The data reflect the county where the job is located. These data, which present employment by industry division, are commonly referred to as the "establishment survey" or the "wage and salary employment series." Each month the CES Program releases "Preliminary" employment and hours and earnings data for the prior month; also, "Revised" data are published for the month preceding the prior month. Once LMID and BLS have verified the "Revised" data, they remain unchanged until the new benchmark is completed in March of the following year.

The LAUS county data are estimated using a BLS prescribed multi-step estimation process, incorporating a variety of information including, but not limited to, CES survey data, agricultural employment, and unemployment claims data for local areas. The estimates of county employment/unemployment are adjusted so that all areas add to the statewide total, which is derived from BLS-developed regression models. The data reflect the county where the person lives.

Seasonally adjusted labor force data are depicted in some charts. The seasonal adjustment process is used to remove typical seasonal employment fluctuations from a time series. Seasonal activities, which affect employment, occur at various times throughout the year (e.g., additional hiring by retail stores during the Christmas season).

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the authorization of the copyright owner.

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